M.Com.Program StructureandSyllabus

(Choice Based Credit System)

(FromtheAcademicYear 2023-24onwards)



DepartmentofStudiesinCommerce RaichurUniversity Campus, Yeragera, Karnataka - 584133



M.Com. Programme - An Overview

The M.Com. Programme aims to prepare students to meet the contemporary needs of society and the corporate world. It provides an environment to train and mold talent, enabling students to capitalize on opportunities for employment and self-employment. The program combines a solid theoretical foundation with practical exposure to the real business environment, equipping students to face the challenges of the dynamic business world. With a student-centric pedagogical approach, the program focuses on developing the necessary skill set over two years, divided into four semesters with continuous and semester-end assessments.

Programme Outcomes:

Upon successful completion of the program, students will:

- 1. Identify the contemporary needs of the business community.
- 2. Recognize and address issues related to human behavior in workplaces, employing Organizational Behaviour and Human Resource Management Models and Strategies.
- 3. Review contemporary areas of financial accounting and apply principles of Indian Accounting Standards to comply with regulatory requirements.
- 4. Identify factors influencing Investment, Capital Structure, Working Capital, and Dividend decisions.
- 5. Evaluate alternative investment projects using appropriate capital budgeting tools to select the optimum project for investment.
- 6. Determine the optimum Capital Structure and appropriate Working Capital, devising a suitable Dividend policy to enhance the firm's value.
- 7. Determine, allocate, control, and reduce the costs of goods manufactured or services rendered.
- 8. Analyze consumer behavior and formulate suitable strategies for marketing goods and services.
- 9. Devise tax planning considering provisions of both direct and indirect taxes, complying with regulations for tax payment and filing returns.
- 10. Describe the investment process and perform required activities at different phases for fund management.
- 11. Identify international business requirements and apply accounting standards for reporting business performance acceptable to the global investing community and regulatory bodies.
- 12. Identify problems faced by business entities, conduct research, analyze quantitative and qualitative data, and apply mathematical and statistical models to resolve issues.

RAICHURUNIVERSITY

Yeragera, Raichur-584133, Karnataka

M.ComProgrammeStructure(CBCS)

			No of	Duration	Marks		
Paper Code	TitleofthePaper	Credits	Hours/ week Theory/ Practic al	of SEE	InternalA ssessment	Semester EndExa m	Total Marks
		ISemester					
HCT 1.1	Financial Reporting –IND AS	5	5	3	25	75	100
HCT 1.2	MacroEconomicsforBusinessDecisions	5	5	3	25	75	100
HCT 1.3	OrganizationalBehaviour	5	5	3	25	75	100
HCT 1.4	Enterprise Information System	5	5	3	25	75	100
SCT 1.5 (A)	Direct Taxes: Procedure and Practice	5	5	3	25	75	100
SCT 1.5 (B)	Advanced Financial Management						
	Communication skills	2					
	Total	27	25		125	375	500
	II	Semester					
HCT 2.1	Financial Reporting -IFRS	5	5	3	25	75	100
HCT 2.2	International Business	5	5	3	25	75	100
HCT 2.3	Contemporary Issues in Accounting	5	5	3	25	75	100
HCT 2.4	BusinessAnalytics	5	5	3	25	75	100
SCT 2.5 (A)	Corporate Tax Planning and Management	5	5	3	25	75	100
SCT 2.5 (B)	Non-Banking Financial Companies (NBFCs)		3	3	23		100
OET-2.6 (A)	New Age Leadership	2	2	1	10	40	50
OET-2.6 (B)	Financial Literary and Banking	2	2	1	10	40	50
	Computer skills	2					
	Total	29	27		135	415	550

	IIIS	emester					
HCT 3.1	Advanced Cost Management	5	5	3	25	75	100
HCT 3.2	Business Research Methods	5	5	3	25	75	100
HCT 3.3	Business Ethics and Corporate Governance	5	5	3	25	75	100
HCT 3.4	Global Financial Management	5	5	3	25	75	100
SCT 3.5 (A)	GST & Allied Taxes	_					
SCT 3.5 (B)	Security Analysis and Portfolio Management	5	5	3	25	75	100
OET 3.6 (A)	Personal Tax Planning	2	2		10	40	50
OET 3.6 (B)	New Venture Planning	2			10		50
	Personality Development	2					
	Total	29	27		135	415	550
	1	IVSemester					
HCT 4.1	Advanced Management Accounting	5	5	3	25	75	100
HCT 4.2	Operations Research for Corporate Decisions	5	5	3	25	75	100
HCT 4.3	Entrepreneurial Ecosystem	5	5	3	25	75	100
SCT 4.4 (A)	Customer Duty: Law and Practice	5	5	3	25	75	100
SCT 4.4 (B)	Financial Derivatives	3					100
CDR-4.5	Project Report and Viva-voce	5*	5		25 (Viva-voce)	75 (Report)	100
	Total	25	25		125	375	500
	GRANDTOTAL	110	104		520	1580	2100

Note: HCT:Hard CoreTheory OET:OpenElectiveTheory

SCT:SoftCore Theory CDR:CoreDissertationReport

Note: * Students shall choose one specialization (SCT) in the first semester, which will continue until $\mathbf{4}^{\text{th}}$ semester.

*AfacultymembercanguidemaximumofTENstudentsforthedissertationwork.GuidanceofTENstudentsby afacultymemberwillbeequivalenttoaworkload ofteachinghoursofonepaper persemester. (Distribution based on availability of faculties).

Note/Follow ups:

- 1. **Pedagogy**:Thepedagogyofteachingincludes-Lectures,CaseAnalysis,GroupDiscussion,Seminars/Presentations,Assignments,Movie screening, Role plays,Livetelecast,etc.
- 2. Case Study: Minimum one case study need to be discussed in each unit of the concerned subject in the classroom.
- 3. **SoftCore Theory (SCT):** A Group of specialization will be offered only when minimum of Ostudents optforit.
- 4. **Project Report**: Each student will have to undertake a business research / live business problem in a businessorganization or industry and submit the report to the University in the 4th Semester. This will be evaluated for 75 marks and 25 marks will be awarded for the performance in the viva-voce. Preliminary work on Project will commence in the beginning of the III Semester itself. Student will formulate research problem with the consultation of Guide and work on it during the III & IV semesters.
- **5. Internal Assessment Marksallot ment basis:** Internal assessment marks should be awarded on the following guidelines and documents to be preserved.

1stTest for: 11marks2naTestfor: 11marksAttendance: 03marksTotal: 25 Marks

Attendance:

- 75-85% = 1 Marks
- 85-95% = 2 Marks
- Above 95% = 3Marks
- 6. Industrial Visits: One industrial visit per year should be arranged for M.Com. Students to gain practicalinsights andknowledgeoftheindustry. Students must submit industrial report to the Department (Two industrial visitsduringthe Programme).

M.Com. ProgrammeStructure(CBCS)

EffectivefromtheAcademicYear2023-24

I Semester

			No of	Duration		Marks	
Paper Code	TitleofthePaper	Credits	Hours/ week Theory/ Practic al	of SEE	InternalA ssessment	Semester EndExa m	Total Marks
		ISemester					
HCT 1.1	Financial Reporting –IND AS	5	5	3	25	75	100
HCT 1.2	MacroEconomicsforBusinessDecisions	5	5	3	25	75	100
HCT 1.3	OrganizationalBehaviour	5	5	3	25	75	100
HCT 1.4	Enterprise Information System	5	5	3	25	75	100
SCT 1.5 (A)	Direct Taxes: Procedure and Practice	5	5	3	25	75	100
SCT 1.5 (B)	Advanced Financial Management						
	Communication Skills	2					
	Total	27	25		125	375	500

MasterofCommerce(M.Com.)FirstSemester

CourseCode:HCT 1.1

FINANCIAL REPORTING -IND AS

ContinuousInternalAssessmentMarks:25

Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: Classrooms lecture, Case studies, Tutorial classes, Group discussion, Seminar & field work etc.,

CourseOutcomes:

Aftersuccessfulcompletion of this course, the students will be able to:

- Understand what are Indian Accounting Standards and road map for the implementation.
- Understand the overall requirement of the presentation of financial statements & interim financial reporting.
- Comprehend the criteria for revenue recognition and measurement based on accounting policies.
- Understand the select IND AS on assets and liabilities relevant for the preparation of financial statements.

• Demonstrate the preparation of financial statements based on IND AS.

Unit	Description	Hours
1.	Introduction- Need for convergence towards global standards- IFRS as global standards-benefits of convergence with IFRS-Development of IND AS - Commitment to IFRS converged IND AS - Division II of the schedule III of the companies act, 2013 -List of IND AS.	10
2.	Module No. 2: Ind AS 1: Presentation of Financial Statements & IND AS 34: Interim Financial Reporting IND AS 1: Introduction – Objectives – Scope – Definitions – Purpose of financial statements – Complete set of financial statements – General features of financial statements – Structure & Content of Balance Sheet - Statement of Profit or Loss - Statement of Changes in Equity, and Statement of Cash flow–significant difference between IND AS 1 & AS 1; IND AS 34: Introduction-scope-contents of interim financial reporting-period of presentation-recognition and measurement – significant difference between IND AS 34 & AS 25.	14
3.	Module No. 3: Revenue from Contracts with Customers (IND AS 115) & Measurement based on Accounting PoliciesIND AS 115: Introduction-scope-definitions-recognition-contract cost-presentation & disclosure; IND AS 8: Accounting Policies, Changes in Accounting Estimates and Errors IND AS 10 - Events after the Reporting Period.	12
4.	Module No. 4: Ind AS on Assets & Liabilities of the Financial Statements: Introduction - objective-scope-definitions-recognition & measurement-presentation & disclosure of Ind AS 2: Inventories; Ind AS 16: Property, Plant and Equipment; Ind AS 116: Leases; Ind AS 23: Borrowing Costs; Ind AS 36: Impairment of Assets; Ind AS 38:	14

	Intangible Assets; Ind AS 40: Investment Property; Ind AS 105: Non-Current Assets held for Sale and Discontinued Operations; Ind AS 19:		
	Employee Benefits; Ind AS 37: Provisions, Contingent Liabilities and		
	Contingent Assets.		
	Module No. 5: Preparation of Financial Statements:		
	Introduction- Standalone v/s Consolidated Financial Statements,		
5.	Problems on preparation of financial statements as per IND AS:	10	
3.	Statement of Profit or Loss, Statement of Changes in Equity, Statement		
	of Financial Position, and Statement of Cash flow-explanatory Notes.		

RecommendedBooks

- 1. ICAI study materials on Financial Reporting (Updated)
- 2. Dolphy D'Souza (2019), Indian Accounting Standards (Ind AS).
- 3. Indian Accounting Standards (Ind As), Interpretation, Issues and Practical Application, Snow White Publication Pvt. Ltd.
- 4. C.A Vinod Kumar Agarwal, IND AS (CA Final), AS Foundation Pune.
- 5. M.R Agrawal, Financial Reporting, Garima Publications, Jaipur 2019.
- 6. Taxmann's, Indian accounting standards (IND-AS), as amended by companies (Indian accounting standards) Amendment rules 2020 3rd Edition 2020.
- 7. M.P Vijay Kumar, Financial Reporting, Snow white publications, 3rd Edition 2021.

Note: Latest edition of text books may be used.

MasterofCommerce(M.Com.)FirstSemester

CourseCode: HCT 1.2

MACRO ECONOMICS FOR BUSINESS DECISIONS

ContinuousInternalAssessmentMarks:25

Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy:ClassroomLectures,Tutorials,GroupDiscussion,Seminar, Assignment, Movie screening, Live telecast and CaseStudies.

CourseOutcomes:

Aftersuccessfulcompletion of this course, the students will be able to:

- Apply key macro-economic variables and their behaviour; and enable them to critically evaluate different economies.
- Analyse the pattern of consumption.
- Chalk out monetary system and monetary policies.
- Understand the problems of growth and models of economic growth.
- Examine the policies of economic stability.

Unit	Description	Hours			
	Introduction to Economics: Macroeconomics and its interface with Business				
	and Industry. Resources and Goals of an economic systems, Socialism,				
1	Capitalism and Mixed economy- Meaning, Features, Pros and Cons. National	12			
	income and Product concept, Computation of National income and related				
	aggregates, Problems in computation of National income.				
	Consumption: Meaning, Determinants, Marginal propensity to consume.	12			
2	2 Savings - Meaning, Determinants, Marginal propensity to save, Multiplier				
	Paradox of thrift, Income and Employment determination.				
	Money and Monetary System: Role of credit, Financial intermediaries				
	(briefly), Level and Structure of Interest rates, Interest and Macroeconomic	10			
3	equilibrium, Central bank (RBI), Monetary Management and Policy. Fiscal	12			
	policy – Objectives, Tools, Fiscal variables and the public debt, Co- ordination				
	of Monetary and Fiscal policies.				
4	Economic Growth: Factors determining economic growth, Economic growth	12			
4	models, Capital output ratio and Problems of growth.	12			
	Policies towards Economic Stability: Inflation, Types, Causes and				
5	Deflation, Control measures of inflation and Deflation, Conflicts between	12			
	Growth and Stability.				

RecommendedBooks

- 1. GuptaG.S,MacroeconomicTheory,Tata Mc-GrawHill.
- 2. Samuelson, Paul, Economics, TMH.
- 3. DornbushR &FisherS, Macroeconomics, TMH.
- 4. BlanchardO.J&StanleyFischer, LecturesonMacro-economics,TMH.

- $5. \ Dwived iDN, Managerial Economics, Vikas publications.$
- 6. K.Bhagawathi, Economics of India Traveler Book Seller Pubng. Co.

UnderdevelopedCountries,All

- 7. A.K.Agarwall, Indian Economics—Problems of Development and planning, D.K.Publishers.
- 8. RangarajanC, Principles of Macro Economics, TMH.
- 9. VaishM. C, Macro Economic Theory, Willey Eastern.
- 10. Schultze C.L, National Income Analysis.
- 11. ShethM.L, Macroeconomic Theory, S. Chand.
- 12. FrankR.H, Principles of Macroeconomics, TMH.
- 13. Fischerand Blanchard, Lectureran Macroeconomics, PHI.
- 14. Turnovsky, Methods of Macroeconomics Dynamis, PHI.

MasterofCommerce(M.Com.)FirstSemester

CourseCode: HCT 1.3

ORGANIZATIONALBEHAVIOUR

ContinuousInternalAssessmentMarks:25

Semester-End ExaminationMarks:75

Course Credits	Teaching Workload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy:ClassroomLectures,Tutorials,GroupDiscussion,Seminar,assignment, CaseStudies and Role Play.

CourseOutcomes:

After successful completion of this course, the students will be able to:

- Analyzethecomplexities associated with managing, guiding and controlling individual behaviour, group behaviour in theorganization towards achieving organizational effectiveness;
- Identify and demonstrate skills required for working in groups, group dynamics, developing communication and;
- Comparetheappropriateframeworkforsolvingtheproblemsattheworkplace.

Defines the proper way to behave and perform within organizations.

Unit	Description	Hours
	Organizational Behaviour (OB): Meaning and Definitions, Nature,	
1.	Fundamental Concepts, Scope of OB, Challenges and Opportunities for	10
	Organization Behaviour, Contributing Disciplines to the field of OB.	
	Individual Behaviour: Foundations of Individual Behaviour,	
	Personality: Meaning and Definitions, Determination of Personality,	
	Personality Traits, Personalitytheories;	
_	Perception: Meaning and Definitions, Perceptual Process, Factors	1.4
2.	influencingPerception,PerceptualBiases/Errors;	14
	Learning:conceptandtheoriesofLearning;	
	Attitude: component, Functions, formation and Sources of Attitude,	
	changes in attitude; Values: Types of Values.	
	Group Behaviour: Determinants of Group behaviour, Nature and	
	Concept of Group Formation, Stages of Group Formation. Types of	12
3.	Groups: Formal and Informal, Group Norms, Group Cohesiveness.	12
	Leadership – Concept and theories of leadership; leadership styles.	
	Linkage between Behavior and Management Functions - Power	
	and Politics – Meaning, Sources of Power, Use of Power.	
	Decision-Making: Importance, Types, Steps and Approaches, Decision	
	Making in Various Conditions.	14
4.	Motivation - Nature, Importance, Basic Motivation Process; Theories	14
	Relating to Motivation.	
	Communication – Meaning, Types of communication, Communication	
	process, Problems in Communication.	

	Organizational Culture, Change and Development- Organizational	
	Culture: Concept, Determinants and Changing the Culture.	
	Organizational Change: Nature, Components of change, levels,	
	importance, the Change process, types and Re-engineering, factors	4.0
5.	influencing organizational change and resistance to change.	10
	Organizational Development: Concept, characteristics, pre-requisites	
	of effective OD programme, and Intervention Techniques and	
	managerial implications.	

RecommendedBooks

- 1. Dr. S.SKhanka, Organizational Behaviour, Sultan Chand
- 2. EdgerScheier, Organizational Psychology, PHI, New Delhi.
- ${\it 3. \ Fred Luthans, Organizational Behaviour, McGraw Hill, New York.}$
- 4. KAshwathappa, Organizational Behaviour, Himalaya Publishing House, Mumbai.
- 5. KeithDavis,HumanBehaviouratWork,PHI
- 6. RaoVSPandSatyanarayana,OrganizationalBehaviour
- 7. StephenPRobbins,OrganizationalBehaviour,PHI,NewDelhi.
- 8. UdayPareek,BehavioralProcessinOrganisation, OxfordandIBH,NewDelhi.
- 9. Uday, Pareek, Beyond Management, Oxford and IBH, New Delhi.
- 10. UmaSekharan, Organizational Behaviour, TMH, New Delhi.
- 11. W.L.French, and Bell, Organizational Development, PHI, New Delhi.
- 12. Warner G. Bennis, Changing Organizations, TMH, New Delhi.

MasterofCommerce(M.Com.)FirstSemester

CourseCode:HCT 1.4

ENTERPRISE INFORMATION SYSTEM

ContinuousInternalAssessmentMarks:25

Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, Tutorials, GroupDiscussion, Seminar, Assignment, CaseStudies etc.

CourseOutcomes:

After successful completion of this course, the students will be able to:

- Build an understanding on the concepts of Business Process, its automation and implementation.
- Grasp the knowledge about Integrated and Non-Integrated Systems.
- Comprehend the knowledge about various components of an Information Systems and its working.
- Comprehend the various aspects of risks and controls in E-commerce.
- Understand components and architecture of Core Banking Systems and Impact of related risks and controls.

Unit	Description	Hours
1	Automated Business Processes: Introduction to Enterprise Business Processes, Benefits, Risks and Controls; Diagrammatic representation of business processes using Flowcharts; Risks and controls for specific business processes: Procure to pay (P2P), Order to cash, Inventory Cycle, Hire to Retire, Supply Chain Management, Fixed Assets; Applicable regulatory and compliance requirements including computer related offences, privacy, cyber-crime, Sensitive Personal Data Information of Information Technology Act, 2000	15
2	Financial and Accounting Systems: Integrated (ERP) and non-integrated systems with related risks and controls; Business process modules and their integration with Financial and Accounting systems; Reporting Systems and MIS, Data Analytics and Business Intelligence in Banking; Business Reporting and fundamentals of XBRL (eXtensible Business Reporting Language); Applicable regulatory and compliance requirements.	15
3	Information Systems and its Components: Components of Automated Information Systems: Application Systems, Database, Network and Operating System with related risks and controls; Mapping of Organization structure with segregation of duties in Information Systems.	09
4	E-Commerce, M-Commerce and Emerging Technologies : Components and Architecture of E-Commerce and M-Commerce with related risks and controls; Business process flow with its related risks and controls; Applicable regulatory and compliance requirements; Emerging technologies with its related risks and controls.	10
5	Core Banking Systems: Components and Architecture of CBS and related	11

risks and controls; Core modules of banking and Business process flow and its related risks and controls; Reporting Systems and MIS, Data Analytics and Business Intelligence; Applicable regulatory and compliance requirements.

RecommendedBooks

- 1. K. Chandrasekaran, Essentials of Cloud Computing, CRC Press.
- 2. Vinod Kumar Garg and N.K. Venkitakrishnan, Enterprise Resource Planning: Concepts and Practice, Prentice Hall India, 2nd Edition.
- 3. Adarsh, XBRL for Indian CA, Adi Publication.
- 4. ICAI Manual on Concurrent Audit of Banks (Latest Edition)
- 5. CISA Review Manual (Latest Edition), Information Systems Audit and Control Association Publication

Note: Latest edition of text books may be used.

MasterofCommerce(M.Com.)FirstSemester

CourseCode:SCT 1.5 (A)

DIRECT TAXES: PROCEDURE AND PRACTICE

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, Group Discussion, Seminar, Case Studies, Field Worketc.

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Know the need, scope and limitations of tax planning concept.
- Understand and apply the Tax Planning provisions with respect to various head of incomes of individual assesse.
- Analyse the income tax provisions on taxability of income of other persons in the hands of individual assesse.
- Determine the amount of TDS to be made on several kinds of incomes.

• Comprehend the advance tax payment procedures.

Unit	Description	Hours
1	Introduction - Concepts of Tax Planning - Tax Avoidance -Tax Evasion and	10
	Tax Management - Scope of Tax Planning - Need for Tax Planning -	
	Limitations of Tax Planning -Tax Planning in Relation to Residential Status	
	of Individuals. Relevant case studies and articles.	
2	Tax Planning in Relation to Various Heads of Income – I: Introduction - Tax Planning Relating to Salary - Income from House Property - Profits and Gains of Business or Profession - Illustrative Problems. Relevant case studies and articles.	15
3	Tax Planning in Relation to Various Heads of Income – II: Introduction -	15
	Capital Gains and Income from Other Sources: Clubbing of Income of Other	
	Persons in the Hands of Assessee. Illustrative Problems. Relevant case studies and articles.	
4	Deduction of Tax at Source: Introduction - Deduction of Tax from Salary -	10
	Interest on Securities – Dividends - Interest Other than Interest on Securities -	
	Winnings of Lottery or Crossword Puzzle - Winning from Horse Race and	
	Deductions from Other Payments. Illustrative Problems. Relevant case studies and articles.	
5	Advance Payment of Tax: Introduction - Installment of Advance Tax and	10
	Due Dates of Payment - Computation of Advance Tax Payable - Notice of	
	Demand Issued by the Assessing Officer - Interest and Penalties - Illustrative	
	Problems. Relevant case studies and articles.	

RecommendedBooks:

- 1. Girish Ahuja and Ravi Gupta, Direct Taxes Law and Practice, Bharat Law House Pvt. Ltd., New Delhi.
- 2. Lakhotia, Corporate Tax Planning and Management, Vision Publishers.

- 3. Lal B.B., Direct Taxes, Kalyani Publications.
- 4. Lal B.B., N. Vashisht, Direct Taxes, Pearson Education.
- 5. Manoharan T.N., and Hari .G.R, Income-tax, VAT and Service Tax, Snow White Publication Limited, Mumbai.
- 6. Mehrothra H.C. and S.P. Goyal, Direct Taxes, Sahitya Bhawan, Agra.
- 7. Vinod K. Singhania and Kapil Singhania, Direct Taxes Law and Practice, Taxmann Publications (P) Ltd., New Delhi.

Note: Latest edition of Reference books may be used.

MasterofCommerce(M.Com.)FirstSemester

CourseCode:SCT 1.5 (B)

ADVANCED FINANCIAL MANAGEMENT

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, Group Discussion, Seminar, Case Studies, Field Worketc.

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Adopt tools to measure time value of money;
- Evaluate alternative projects by applying suitable capital budgeting techniques to take optimal investment decision;
- Devise an optimum capital structure;
- Determine the required working capital and
- Design an appropriate dividend policy.

Unit	Description	Hours
1	Financial Management: Nature, scope and objectives of financial	10
	management;Profit maximization vs. Wealth maximization; Emerging roles of	
	finance Managers.	
	Timevalueofmoney:theconcept,presentvalue,annuity,techniquesofdiscountinga	
	ndcompounding.	
2	Investment Decisions: Purpose of capital budgeting, process. Investment	12
	criteria-Internal rate return modified internal rate of return and discounted	
	payback period. Capitalrationing;riskevaluationandsensitivityanalysis.	
3	Financing Decisions: Concept, nature and significance of financing	14
	decision.Cost of capital: Types of cost of capital, weighted average cost of	
	capital, marginal cost of capital and investment opportunity	
	schedule.Capitalstructuretheories:netincome,netoperating income, traditional	
	and M&M approach. ROI &ROE analysis.	
4	Working capital management: Concept, characteristics, importance of	12
	WCM,Factorsinfluencingworkingcapitalrequirement;Computationthroughoper	
	atingcycleapproach; Walker's four part theory of WCM, inventory	
	management techniques – EOQ andreorderpoint, cashmanagement theories.	
5	Dividend decision: Why firms pay dividends; Legal and procedural	12
	aspects;Theoriesofdividendpolicy:relevanceandirrelevancedividenddecision.	
	Dividendpolicies:stable dividend, stable payout and growth. Bonus shares	
	and stock split, corporate dividendbehaviour.	

RecommendedBooks:

- 1. Jain, M. Y., Financial Management, Tata McGraw-Hill Publishing Company.
- 2. Kohok, M. A., Advanced Financial Management, Everest Publishing House.
- 3. Pandey I., Financial Management, Vikas Publishing House Private Limited, New Delhi.

- 4. Rao, A. P., Cases & Problems On Financial Management, Everest Publishing House.
- 5. Ravi, K., Financial Management, Taxman Allied Service.
- 6. Singh, S. N., Advanced Financial Management, Himalaya Publishing House.

E-Resources:

- 1. https://swayamprabha.gov.in/index.php/program/archive_he/7
- 2. https://ugcmoocs.inflibnet.ac.in/index.php/courses/view_pg/392
- 3. http://epgp.inflibnet.ac.in/Home/ViewSubject?catid=6

II Semester M.Com. Programme Structure (CBCS)

			No of	Duration	Marks		
Paper Code	TitleofthePaper	Credits	Hours/ week Theory/ Practic al	of SEE	InternalA ssessment	Semester EndExa m	Total Marks
	П	Semester					
HCT 2.1	Financial Reporting -IFRS	5	5	3	25	75	100
HCT 2.2	International Business	5	5	3	25	75	100
HCT 2.3	Contemporary Issues in Accounting	5	5	3	25	75	100
HCT 2.4	BusinessAnalytics	5	5	3	25	75	100
SCT 2.5 (A)	Corporate Tax Planning and Management	5	5	3	25	75	100
SCT 2.5 (B)	Non-Banking Financial Companies (NBFCs)		3	3	23		100
OET-2.6 (A)	New Age Leadership	2	2	1	10	40	50
OET-2.6 (B)	Financial Literary and Banking	2	2	1	10	40	30
	Computer skills	2					
	Total	29	27		135	415	550

MasterofCommerce(M.Com.)SecondSemester

CourseCode:HCT 2.1

FINANCIAL REPORTING -IFRS

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, Group Discussion, Seminar, Case Studies, Field Worketc.

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Analyse the need for global accounting standards.
- Apply the IASB's conceptual framework for financial reporting.
- Demonstrate relevance of standards in financial reports.
- Identify the need of additional disclosure requirements in financial reports.
- Prepare financial statements as per IFRS.

Unit	Description	Hours
1	Introduction to IFRS: Introduction – Meaning – Need – Objectives -	08
	Importance – Benefits – Global standards for global markets - Road Map for	
	IFRS implementation - Progress towards Global Standards-Difference	
	between IFRS, Indian GAAPs and IND AS – US GAAPs- IFRS Practice in	
	India - Criticisms on IFRS. Relevant case studies and articles.	
2	IFRS Foundation : Introduction – IFRS Foundation – Structure – Mission-	10
	History of IFRS Foundation – IFRS foundation funding – IFRS Foundation	
	Constitution; International Accounting Standard Board (IASB) – Members –	
	Steps in Standard setting process- IFRS interpretation committee – IFRS	
	foundation trustees; Harmonization of Accounting Practices: Need -	
	Impediments to harmonization - Role of IASB in harmonization of	
	accounting standards - Progress towards international harmonization-	
	Possible barriers to development. IFRS: Introduction – Conceptual	
	framework for Financial Reporting - List of IFRS standards: Definitions -	
	Scope – Applicability; IFRIC Committee – IFRS for SMEs. Relevant case	
_	studies and articles.	
3	Elements of Financial Statements: Introduction - Revenue recognition -	12
	Property, plant and equipment - Impairment of assets - Leases - Intangible	
	assets and goodwill -Inventories - Financial instruments -Provisions,	
	contingent assets and liabilities - Tax in financial statements - Share-based	
	payment - Exploration and evaluation expenditures - Fair value	
	measurement. Relevant case studies and articles.	1.5
4	Additional Disclosure of Financial Statements: Introduction - Earnings	15
	per share - Events after the reporting period - Accounting policies, changes	
	in accounting estimates and errors - Related party disclosures- Operating	
	segments. Relevant case studies and articles.	

Preparation of Financial Statements under IFRS:Introduction – Preparation of Financial Statements: Statement of Profit or Loss - Statement of Comprehensive Income – Statement of Changes in Equity- Statement of Financial Position- Statement of Cash Flow- Notes including a summary of the significant accounting policies. Relevant case studies and articles.

RecommendedBooks:

- 1. Rober Ombati and Vineet Chouhan, (2017), International Financial Reporting Standards- A Case Study, Himanshu Publication.
- 2. Jagadish R. Raiyani Et Al, (2012), International Financial Reporting Standards-Including IAS and Interpretation, Thorogood publisher.
- 3. Barry J. Epstein & Abbas A. Mirza (2006), Wiley IFRS 2006: Interpretation and Application of International Financial Reporting Standards, John Wiley & Sons; latest edition.
- 4. Steven M Bragg (2019), IFRS Guidebook, Lightning Source publication.
- 5. Becker Professional Education Ltd, DIPIFR Diploma in International Financial Reporting: Study Text.
- 6. Kaplan Publishing house, Financial Reporting- A study text.
- 7. Melville (2015), International Financial Reporting Pearson, 5th Edition

Note: Latest edition of Reference books may be used.

Master of Commerce (M.Com.) Second Semester

CourseCode:HCT 2.2

INTERNATIONAL BUSINESS

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

 ${\bf Pedagogy:} Class room Lectures, Group Discussion, Seminar, Case Studies, Field Worketc.$

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Examinetheinfluenceofvariousenvironmentalfactorsonglobalbusinessoperations.
- Describeinstitutionalframeworkforexportpromotion.
- Understand the various strategies of Multinational Corporation at global level.
- Analysecostandbenefitsofforeigncollaboration.
- Interpretlegalissuesrelatedtoglobalbusiness.

Unit	Description				
1	IntroductiontoInternationalBusiness:Meaning,Scope,DriversimportanceofInternati				
	onalBusiness:GlobalEnvironment-Socio-				
	cultural, Economic, Political and Technological; International tradetheories; Modes of entry				
	;StagesofInternationalization;RecenttrendsinInternationalBusiness-				
	Globalsourcing, Technology Transfer.				
2	Foreign Trade Policy and Regional Economic Integration: Introduction	14			
	toForeignTradePolicy,institutionalframeworkforexportpromotion-				
	EPZ/FTZ/100%EOUs,Qualitycontrolforexports,exportprospectsforselect products and				
	services: Regional economic integration Free Trade				
	Area, Customs Union, Common Market, Economic Union, Monetary Union and Political Un				
	ionetc:TradingBlocks:ASEAN,EuropeanUnion,SAARC,SAPTA,NAFTAetc.				
3	Multinational Corporations: Meaning, Definition, nature and importance of MNCs;	12			
	Arguments for and against MNCs; Global Competitiveness -				
	Globalsupplychainmanagement, Globalmanufacturing strategies, Globalnegotiations, Gl				
	obalHRM;CorporatesocialresponsibilitiesandethicalpracticesinMNCs.				
4	ForeignCollaborationandAlliances:FDI-	10			
	Meaning,nature,Types,factorsInfluencingonFDI,ReasonsforFDI,CostandBenefitsofFDI				
	,PresentscenarioofFDIinIndia,MakeinIndia-anoverview.				
5	GlobalTradeMechanismandRelatedInstitutions: IssuesinGlobaltrade-	12			
	TariffsandNon-Tariffsbarriers,Pricingandregulations.WorldTradeOrganisation-				
	BasicPrinciplesandframework,TRIPS,TRIMS,GATS,Anti-				
	dumpingdutiesandDisputeSettlementMechanism.RelatedInstitutions-				
	IMF,IBRD,WorldBanketc.				

RecommendedBooks:

- ${\it 1.} \quad A garwal, O.P. (2009). International financial management. Himalaya Publishing House, Mumbai$
- 2. Aswathappa, K. (2008). International Business. TataMcGraw—Hill Education.
- 3. Ball D., McCulloch, W. H., Frantz, P. L., Geringer, M., & Minor, M. S. (2005). International Business: The Challenge of Global Competition. McGraw-Hill Higher Education.
- 4. BatraG,S.,andDangwal,R,C.(2007).InternationalBusinessandNewTrends.

Master of Commerce (M.Com.) Second Semester

CourseCode:HCT 2.3

CONTEMPORARY ISSUES IN ACCOUNTING

ContinuousInternalAssessmentMarks:25Semester-End ExaminationMarks:75Course CreditsTeachingWorkloadTotalNo.ofTeachingHours55 HoursperWeek60

Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Understand and apply the various methods of inflation in practical life.
- Understand and apply the various methods of Human Resource Accounting in organization.
- Prepare to investment and value added statement.
- Solve and apply accounting for intangibles and brands.
- Describerecentdevelopmentsinfinancialaccounting;

Unit	Description	Hours
1	InflationAccounting; Introduction, need, objectives and approaches to Inflation	14
	Accounting, Partial and Complete Revaluation Methods: (a) Current	
	PurchasingPower Method- Forward and Backward Approaches, Conversion	
	Factor, Monetary and Non-monetary Items and Restatement of Items of	
	Financial Statements and Preparation ofInflation-adjusted Financial	
	Statements under CPP Method; (b) Current Cost AccountingMethod -	
	Current Cost Profit and Loss Account - Cost of Sales Adjustment,	
	DepreciationAdjustment, Monetary Working Capital Adjustment and	
	Gearing Adjustment and CurrentCost Balance Sheet. (Problems and Theory)	
2	Human Resource Accounting: Concept, features, classification of	14
	HumanResource Costs, Approaches of Human Resource Accounting: (a)	
	CostApproaches-Acquisition Cost Method andReplacement Cost Method;	
	and (b) Value Approaches -Present Value of Future Earnings Method,	
	Adjusted Discounted Future Wages Method, Hermanson's Non-purchased	
	Goodwill Method, Economic Value Method, CompetitiveBidding or	
	Opportunity Cost Model, Morse's Net Benefits Method and Ogan's	
	DiscountedCertainty Equivalent Net Benefits Model; The Lev and Schwartz	

Model, Eric FlamholtzModel,LikertModel-ComprehensiveModel. (Problems and Theory)	
InvestmentAccountingandValueAddedStatement-InvestmentAccounting -	10
Introduction, classification of investment, cost investment, cum-interest andex-	
interestsecurities,bonusshares,rightshares,disposalofinvestment,valuationofin	
vestments, and procedure of recording shares. Value added statements	
(Problems andtheory).	
Accounting for Intangibles and Brands: Intangible Accounting-	12
Concept,importance, types and objectives of Intangible Accounting, Methods	
of Accounting and Amortization Practices; Brand Accounting: Accounting	
for brands, copyrights,patentsandgoodwill-	
NeedandImportanceofBrandAccounting,Methodsofvaluation of home-grown	
and acquired brands, Brand Accounting and Indian Practices.(Problems and	
Theory)	
RecentDevelopmentsinAccounting-CreativeAccounting-	10
ConceptandImportance, objections against creative accounting, Role of auditors in	
CreativeAccounting.EnvironmentalAccounting-	
conceptandobjectivesofEnvironmentalAccounting, Shadow Pricing	
techniques and preparation of Environmental Balance Sheet.Responsibility	
Accounting, Automated Accounting Processes, Cloud-Based Accounting, Big	
Data in Accounting, Block	
ChainAndDataAnalyticsInAccounting,ForensicAccounting,andRoboticAcco	
untingconcepts, objectives, importance and practices.	
	InvestmentAccountingandValueAddedStatement-InvestmentAccounting - Introduction, classification of investment, cost investment, cum-interest andex-interestsecurities, bonusshares, rightshares, disposalofinvestment, valuationofin vestments, and procedure of recording shares. Value added statements (Problems andtheory). Accounting for Intangibles and Brands: Intangible Accounting-Concept, importance, types and objectives of Intangible Accounting, Methods of Accounting and Amortization Practices; Brand Accounting: Accounting for brands, copyrights, patents and good will-NeedandImportance of BrandAccounting, Methods of Valuation of home-grown and acquired brands, Brand Accounting and Indian Practices. (Problems and Theory) RecentDevelopmentsinAccounting-CreativeAccounting-ConceptandImportance, objections against creative accounting, Role of auditors in CreativeAccounting. Environmental Accounting-conceptand objectives of Environmental Accounting, Shadow Pricing techniques and preparation of Environmental Balance Sheet. Responsibility Accounting, Automated Accounting Processes, Cloud-Based Accounting, Big Data in Accounting, Forensic Accounting, and Robotic Acco

RecommendedBooks:

- 1. Banerjee, B, Fianancial Accounting, PMILearning Ltd, New Delhi
- 2. Christopher NNubsandRoberParker, ComparativeInternationalAccounting, PearsonEducation, NewDelhi.
- 3. DeardenS.B., Accounting for Management Text Cases
- 4. Evans, T.G., Accounting Theory: Contemporary Accounting Issues, Cengage Learning, New Delhi.
- 5. Flamholtz, E., **HumanResources** Accourning, Springer Publication, New York
- 6. Jawahrlal, Accounting Theory, HPH.
- 7. LSPwrwl, Accounting Theory: An Introduction, TataMcGraw-HillPublishingLtd.
- 8. MadegowadaJ, Advanced Accouting, HPH.
- 9. NPAgarwalandSCJain, ContemporaryIssuesinAccounting, RBSAPublication, NewDelhi
- 10. Narasimha, R., Financial Accouting An Integrated Approach, PHI, New Delhi
- 11. Underdown, M.G, Accouting Theory and Practices, Prentice Hall Publication

E-Resources

- 1. https://onlinelibrary.wiley.com/journal/19113846
- 2. https://en.wikipedia.org/wiki/Inflation_accounting
- 3. https://www.whatishumanresource.com/Human-Resource--accounting.
- 4. https://en.wikipedia.org/wiki/Human resource accounting
- 5. https://en.wikipedia.org/wiki/Intangible asset finance
- 8. https://en.wikipedia.org/wiki/Creative accounting

MasterofCommerce(M.Com.)SecondSemester

CourseCode: HCT 2.4

BUSINESS ANALYTICS

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

	Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5 5 HoursperWeek 60	5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.

CourseOutcomes

On successful completion of the course, the students will be able to:

- 1. Demonstrate the application of business analytics.
- 2. Analyse the process of machine learning and business intelligence.
- 3. Apply the HR analytics & marketing analytics in the functional areas.
- 4. Demonstrate the CRM & financial analytical tools for decision making.
- 5. Demonstrate the business modelling using excel.

Unit	Description	Hours
1	Introduction - Meaning - Overview of data analysis - Meaning of business analytics -	12
	Types of Business Analytics – Descriptive Analytics - Predictive Analytics and Prescriptive	
	Analytics - Importance of Analytics - Tools and Techniques of Analytics, Functions of	
	Analytics - Relevance of Analytics in Business -Data Scientist vs. Data Engineer vs.	
	Business Analyst, Data scientist roles and responsibility - Ethics in data management.	
	Relevant case studies and articles.	
2	Machine Learning and Business Intelligence & Data Visualization: Introduction -	12
	Meaning - Definition, - Machine Learning workflow - Models - CRISP DM & SEMMA -	
	Types – Supervised - Unsupervised and reinforcement learning, managerial applications of	
	Machine Learning. Business Intelligence: Concept and architecture - Role and significance	
	in Business. Fundamentals of visualization: Introduction to visualization tool (Tableau) -	
	data ingestion - working with visualization tool - dash boarding. Relevant case studies and	
	articles.	

3	HR Analytics: Introduction - Meaning – Definition – Features – Objectives – Importance –	12
	Functions - Types of HR Analytics - Role of Analytics in HRD - Potential Application of	
	Analytics in HR Department - Relevance of HR Analytics in Business,. Marketing	
	Analytics: Introduction - Meaning - Definition - Features - Objectives - Importance,	
	Functions - Types of Marketing Analytics - Methods of Marketing Analytics - Use of	
	Google Analytics in Marketing - Social Media and its relevance on Marketing Analytics -	
	potential Application of Analytics in Marketing Department. Relevant case studies and	
	articles.	
4		10
4	CRM Analytics: Introduction – Meaning- Definition, Features – Objectives – Importance	12
	- Functions - Types of Customer Analytics - e-CRM - m-CRM - Role of Analytics in	
	CRM -Potential Application of Analytics in CRM - Relevance of CRM Analytics in	
	Business. Financial Analytics: Introduction - Meaning - Definition - Features -	
	Objectives - Importance - Functions - Methodology of Data Analysis in Finance -	
	Potential Application of Analytics in Finance Department - Relevance of Financial	
	Analytics in business - Simple Practical Applications of Financial Analytics for Business	
	Decisions - Use of Excel tool for Financial Model. Relevant case studies and articles.	
5	Business Modelling using MS-Excel: Introduction – Functions – formulae - Filters -	12
	Conditional formatting - Pivot tables - Modelling using Multiple linear regressions.	
	Introduction to Monte Carlo simulation. Relevant case studies and articles.	
Refer	ence Books:	
	Kumar, Dinesh U, Business Analytics – The science of Data-driven Decision Making,	
	Wiley India.	
2.		
3.	Levin, et al, Statistics for Management, Pearson India.	
4.	James, Evans, Business Analytics, Pearson India.	
5.	Banarjee and Banarjee, Business Analytics – Text and Cases, SAGE Publications.	
6.	Krishan, Balram et al, Business Analytics, Khanna Publishing.	
7.	i c	
8.	Halady, P, Business Analytics – An Application Focus, Prentice Hall India	
9.	Tom White, "Hadoop: The Definitive Guide" Third Editon, O'Reilly Media.	
10	. Seema Acharya, Subhasini, "Big Data Analytics' Wiley.	
11	. Hastie, Trevor, et al. "The elements of Statistical Learning", Vol. 2, No.1. New York:	
	Springer.	
12	. Montgomery, Douglas C., and George C. Runger. "Applied Statistics and Probability for	
	Engineers"	
	. Michael Berthold, David J. Hand, "Intelligent Data Analytics", Springer.	
	. Jay Liebowitz, "Big Data and Business Analytics", Auerbach Publications, CRC press.	
15	. Anand Rajaraman and Jef Rey David Ulman, "Mining of Massive Datasets", Cambridge	
	University Press.	
16	. Bill Franks, "Taming the Big Data Tidal Wave: Finding Opportunities in Huge Data	
	Streams with Advanced Analytics", John Willey & Sons, 2012.	
17	. Marketing Analytics by Wayne L Winston- "Data-driven techniques with Microsoft	
	Excel.	
18	. Arvind Sathi, "Big Data Analytics: Disruptive Technologies for Changing the Game",	
	MC Press.	
19	. Ramesh Sharda, Dursun Delen and Efraim Turban (2015). Business Intelligence and	

Analytics: Systems for Decision Support. 10th edition. Pearson	Analytics:	Sustems for	or Decision	Support.	10th edition	. Pearson
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- 20. Business Analytics and Decision Making https://www.cgma.org/Resources/DownloadableDocuments/business-analytics-briefing.pdf
- 21. U Dinesh Kumar. (2017). Business Analytics: The Science of Data: Driven Decision Making, Wiley Publications.
- 22. Wayne Winston (2017). Microsoft Excel 2016 Data Analysis and Business Modelling, 5th Edition.

Note: Latest edition of reference books may be used.

MasterofCommerce(M.Com.)SecondSemester

CourseCode:SCT 2.5 (A)

CORPORATE TAX PLANNING AND MANAGEMENT

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Understand the concepts of Company and International Tax Laws.
- Know the procedure of computation of tax liability of companies.
- Apply the Tax Planning provisions to New Business.
- Apply the Tax Planning provisions to financial management decisions.
- Analyse and apply tax planning provisions against specific managerial decisions.

Unit	Description	Hours
1	Introduction: Definition of Company - Indian Company - Domestic Company - Foreign Company - Widely-held Company - Closely held Company - Residential Status of a Company and Incidence of Tax. International Taxation: Meaning, International Tax Conflicts and Double Taxation - Double Tax Treaties - Domestic Tax Systems-Anti-avoidance Measures.	12
2	Computation of Taxable Income, and Tax Liability of Companies: Introduction-Computation of Taxable Income under Different Heads of Income as Applicable to Companies: Profits and Gains of Business and Profession - Capital Gains and Income from Other Sources - Carry Forward and Set off of Losses in Case of Companies - Deductions from Gross Total Income -Minimum Alternate Tax, Illustrative Problems.	14
3	Tax Planning for New Business : Introduction Tax Planning with Reference to Location Nature and Form of Organization of New Business - Illustrative Problems.	10
4	Tax Planning and Financial Management Decisions,: Introduction-Tax Planning Relating to Capital Structure Decisions - Dividend Policy - Inter-corporate Dividends and Bonus Shares - Illustrative Problems.	12

	Tax Planning and Management Decisions: Introduction - Tax Planning in	
5	Respect of Own or Lease - Make or Buy Decisions - Repair Replace - Renewal or	12
	Renovation - Shut-down or Continue Decisions and Purchase by Instalment and Hire. Illustrative	

RecommendedBooks

- 1. Girish Ahuja and Ravi Gupta, Direct Taxes Law and Practice, Bharat Law House Pvt. Ltd, New Delhi.
- 2. Lakhotia, Corporate Tax Planning and Management, Vision Publishers.
- 3. Lal B B, Direct Taxes, Kalyani Publications.
- 4. Manoharan T N. and Hari G R, Income-tax, VAT and Service Tax, Snow White Publication Limited, Mumbai,
- 5. Mehrothra HC and S. P Goyal, Direct Taxes. Sahitya Bhawan, Agra.
- 6. Vinod K Singhania and Kapil Singhania, Direct Taxes Law and Practice, Tax mann publications Ltd, New Delhi.

MasterofCommerce(M.Com.)Second Semester CourseCode:SCT 2.5 (B) Non-Banking Financial Companies (NBFCs)

ContinuousInternalAssessm	entMarks:25 Sei	mester-End ExaminationMarks:75
Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.

 $\textbf{CourseOutcomes:} \ \ \textbf{After successful completion of this course, the students will be able to:}$

- Analyse the Non-Banking Financial Companies.
- Differentiate the categories of Non-Banking Financial Companies.
- Appraise the investment companies' role in investment and savings.
- Evaluate the different forms of assets financing companies.
- Assess the functioning of credit companies

Unit	Description	Hours
1	Introduction to Non-Banking Financial Companies: Introduction –	12
	meaning, definitions and origin of NBFCs in India. NBFCs v/s Banking	
	Institutions, Objectives and Significance of NBFCs in an economy. Legal	
	framework of NBFCs in India- Relevant case studies and articles.	
2	NBFCs and its Categorization: Introduction- NBFCs- Its unique business,	12
	classification of NBFCs on the basis of deposits, categorization on the basis	
	of principal business activities, players of NBFCs in India. Technological	
	trends in NBFCs in India. Relevant case studies and articles.	
3	Investment Companies- An overview: Introduction- Meaning, features and	12
	significance of Investment companies with special reference to Merchant	
	banking. Functions of merchant banks. Merchant banker- roles and	
	responsibilities. Recent technologies in merchant banking in India and its	

	mechanism. Relevant case studies and articles.	
4	Asset Financing Companies: Introduction, meaning, definitions, objectives, nature and significance of asset financing companies. Ways of asset financing practices in India. Types of Asset Financing companies- Hire Purchase, Equipment lease, Operating lease, Finance lease and Asset Refinancing-mechanism-practical problems, Relevant case studies and articles.	12
5	Credit Companies: Introduction: meaning, definitions, purpose and nature of credit companies. Financial risk and its levels. Credit analysis of companies and its mechanism. Functions of credit analyst, Quantitative data for credit analysis. Credit appraisal techniques- Financial Statement lending, Asset based lending, Credit scoring and relationship lending- Practical problems. Miscellaneous: App. Based Credit System, Credit Assistance Apps. CIBIL, CIBIL v/s Experian v/s Equifax v/s High Mark, Five Credit Analytics (5 Cs), Credit Analytics. Relevant case studies and articles.	12

RecommendedBooks

- 1. Ravi Puliani and Mahesh Puliani, (2016), Manual of Non-Banking Financial Companies (NBFCs), Bharat Law House Pvt. Ltd, 15th edition.
- 2. Jafor Ali Akhan, (2010), Non-Banking Financial Companies (NBFCs) in India: Functioning and Reforms.
- 3. Taxmann's Non-Banking Financial Companies (NBFCs) by Indian Institute of Banking, Finance (IIBF).
- 4. Reports of RBI on NBCFs.

Note: Latest edition of Reference books may be used.

			No of	Duration		Marks	
Paper Code	TitleofthePaper	Credits	Hours/ week Theory/ Practic al	of SEE	InternalA ssessment	Semester EndExa m.	Total Marks
	IISemester						
OET-2.6 (A)	New Age Leadership						
OET-2.6 (B)	Financial Literary and Banking	2	2	1	10	40	50
	Total	2	2	1	10	40	50

Open elective offered to the students of other department in II Semester

(Opt any one open elective paper in II semester)

MasterofCommerce(M.Com.)SecondSemester CourseCode:OET 2.6 (A)

NEW AGE LEADERSHIP

ContinuousInternalAssessmentMarks:10 Semester-End ExaminationMarks:40

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
2	2 HoursperWeek	30

Pedagogy: Classroom Lectures, Group Discussion, Seminar, Case Studies, Problem Solving etc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Analyse the skill of leaders of 21st century.
- Know the components of power, influence and leadership.
- Apply the leadership theories and styles.
- Evaluate the role of team building and leadership.
- Learn and apply the ethics in leadership.

Unit	Description	Hours
	Leadership in New Age: Introduction, the Importance of Leadership in the 21st	6
1	century business world, Developing inclusive leadership skills of empowerment,	
	accountability, courage and Humility, Prospective trends and styles of leadership.	
	Leadership and Management: Introduction, concept, meaning, definition,	12
	components of leadership, leader, followers and situation, leadership myths,	
	Leadership Theories and styles.	
2	Power, Influence and leadership: Sources of power, Power acquisition for	
	leadership, approaches to understanding power: Emerson's power dependence	
	theory, Salancik and Pfeiffer Strategic Contingency model, Mintzberg's Genesis of	
	power theory.	

	Team Building and Leadership: Introduction, contribution of leadership to team	12
	effectiveness, Groups- Nature, stages of group development, group norms, group	
	cohesion. Group Dynamics: factors affecting group dynamics, Approaches. Teams-	
	Types, Ginnett's Team Effectiveness Leadership Model.	
3	Ethics and Leadership: Introduction, Organizational culture and ethics, Ethical	
	leadership, influence of ethical theories on organizational leadership requirements,	
	Culture of Professionalism, mutual Trust, Respect and Support leadership and Values,	
	Moral reasoning, Key work values, Stages of Leadership culture development, Moral	
	justification.	

Recommended Books:

- 1. Hughes, Ginnett, Curphy (2010) Leadership, Enhancing the Lessons of Experience, Tata Mc Graw Hill, 5Th Edition.
- 2. Peter G Northouse (2010), "Leadership", Sage Publication.
- 3. Lussir (2009), "Effective Leadership", Cengage.
- 4. Halder U (2010), Leadership and Team Building, Oxford University Press, 2nd Edition.
- 5. Yukl G (2007), Leadership in Organizations, Pearson Education Ltd, 6th Edition.

Master of Commerce (M. Com.) Second Semester

CourseCode:OET 2.6 (B)

FINANCIAL LITERACY AND BANKING

 ContinuousInternalAssessmentMarks:10
 Semester-End ExaminationMarks:40

 Course Credits
 TeachingWorkload
 TotalNo.ofTeachingHours

 2
 2 HoursperWeek
 30

Pedagogy: Class room Lectures, Group Discussion, Seminar, Case Studies, Problem Solving etc.

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Describe the importance of financial literacy.
- Prepare financial plan and budget and manage personal finances.
- Open, avail, and manage/ operate services offered by banks.
- Open, avail, and manage/operate services offered by post offices.
- Plan for life insurance and property insurance and select instrument for investment in shares.

Unit	Description	Hours
1	Introduction - Meaning - Importance - Scope of financial literacy - Prerequisites of Financial Literacy. Financial institutions: Banks - Insurance companies - Post Offices. Need of availing of financial services from stock market, banks, insurance companies and postal services.	8
2	Post Office, Banking Services, Insurance Services and Financial Instruments: Banking services: Introduction, Types of banks; Banking products and services; Types of bank deposit accounts, Formalities to open various types of bank accounts, PAN Card, Address proof, KYC norm; Various types of loans and digital banking. Post office Financial Services: Introduction - Post office Savings Schemes: India Post Payments Bank (IPPB). Money Transfer-Money Order, E-Money order. Instant Money Order, International Money Transfer Service, Indian Postal Order (IPO).	

	Insurance Services: Life Insurance Policies and its plans, Health Insurance and its Plans, Property Insurance: Policies offered by various general insurance companies. Post office life Insurance Schemes: Rural Postal Life Insurance (PLI/RPLI).	
3	Investment avenues in Equity and Debt Instruments: Portfolio Management: Meaning and importance; Share Market and Debt Market, Sensex and its significance; Investment in Shares selection procedure for investment in shares; Risk element; Investment Management - Services from brokers and Institutions, and self-management; Mutual Fund.	8

Reference Books:

- 1. Avadhani, V. A. (2019). Investment Management. Mumbai: Himalaya Publishing House Pvt. Ltd.
- 2. Chandra, P. (2012). Investment Game: How to Win. New Delhi: Tata McGraw Hill Education.
- 3. Kotkari, R. (2010). Financial Services in India-Concept and Application. New Delhi: Sage Publications India Pvt. Ltd.

M.Com.Programme Structure (CBCS)

			No of	Duration	Marks		
Paper Code	TitleofthePaper	Credits	Hours/ week Theory/ Practic al	of SEE	InternalA ssessment	Semester EndExa m	Total Marks
	IIIS	emester					
HCT 3.1	Advanced Cost Management	5	5	3	25	75	100
HCT 3.2	Business Research Methods	5	5	3	25	75	100
HCT 3.3	Business Ethics and Corporate Governance	5	5	3	25	75	100
HCT 3.4	Global Financial Management	5	5	3	25	75	100
SCT 3.5 (A)	GST & Allied Taxes	_					
SCT 3.5 (B)	Security Analysis and Portfolio Management	5	5	3	25	75	100
OET 3.6 (A)	Personal Tax Planning	2	2		10	40	50
OET 3.6 (B)	New Venture Planning	2	2		10		50
	Personality Development	2					
	Total	29	27		135	415	550

Master of Commerce (M.Com.) Third Semester

CourseCode:HCT 3.1

ADVANCED COST MANAGEMENT

ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Identifyandallocatethecostonthebasis ofActivities.
- AnalysetheimpactofLearningCurveonProduction.
- Assignthecost indifferentphasesofProduct LifeCycle.
- Differentiate between Traditional Purchasing & Manufacturing and JIT Purchasing &Manufacturing.
- Estimatethe cost of a product along with profit.

Unit	Description	Hours
1	ActivityBasedCostingSystem:Introductiontotraditionalmethodsofoverheadabsorpti on,problemsofoverheadabsorptionsystemunderTraditionalSystem,introduction to ABC, Kaplan and Coopers approach to ABC, cost drivers and costactivities, allocation of overheads under ABC, Characteristics of ABC, benefits fromadaptationofABCSystem,problems oncomparisonbetweentraditionalsystemand ABCsystem.	14

2	Learning Curve Model: Concept and Phases of Learning Curve, Graphical Representation, Learning Curve Applications and Factors Affecting Learning Curve and Experience Curve.	12
3	Life Cycle Costing: Meaning of LCC, factors affecting Life cycle costing, phases in product life cycle, characteristics, product life cycle and cost control. Experience curve in product life cycle costing. Project life cycle costing: Meaning, categories of project life cycle costs, optimization ofproject life cycle costs.	14
4	Just-in-Time Approach: Concept, Philosophy of JIT, Sources of Waste, Objectives of JIT, Features and Methodology of Implementation of JIT, Planning for Adoption and Limitations of JIT Costing.	10
5	Target Costing: Meaning, Foundation of target costing- Target costing key principles. Target costing Vs Traditional Cost Management process: Market driven costing. Product Level Target Costing. Component level target costing- establishing price and profit margins from allowable to Achievable target cost; Incorporating customer input in target costing; Target Costing in the Extended Enterprise. Target Costing organization and participants.	10

- 1. J.Madegowda, CostManagement, Himalaya Publishing House, Mumbai.
- 2. Ravi.M.Kishore, CostManagement, Taxman, AlliedServices(p)Ltd.
- 3. Sharma&Shashi.KGupta;Cost&ManagementAccountingKalyaniPublishers.
- 4. Jawaharlal, Srivastava Seema. Cost Accounting, Tata McGraw-Hill, Delhi.
- 5. S.K.R.Paul, Management Accounting, New Central Book Agency Private Ltd., Calcutta.
- 6. HorngrenT.Charles,Datar M.SrikantandRajanV.Madhav.CostAccounting:AManagerialEmphasis, 15th Edition, PrenticeHall publishers,Delhi.
- 7. AroraMN–ATextbookofCost&ManagementAccounting, VikasPublishing, NewDelhi.
- 8. RogerCowe, HandBook of Management Accounting, A Grower Handbook.
- 9. S.Mukherjee&A.P.Roychowdhury,AdvancedCostandManagementAccountancy,NewCentralBook Agency, Calcutta.
- 10. Brown&Haward, MacDonald, Evans, Principles of Management Accountancy, London.
- 11. JohnK.Shank, CasesinCostManagement: AStrategicEmphasis, South-WesternPublishing, ThomsonLearning.
- 12. KaplanandAtkinson,AdvancedManagementAccounting,PHIPublications,NewDelhi.
- 13. EdwardBlocher, CostManagement, AstrategicEmphasis, TMH, NewDelhi.
- 14. Hilton, CostManagement, TMH, NewDelhi.
- 15. J.Madegowda, Marginal Costing for Managerial Decisions, Prateeksha Publishers of India Pvt., Ltd.
- 16. JohnKSandGovindarajanV,StrategicCostManagement,FreePressPublication.
- 17. AnthonyR.N, ManagementAccountingPrinciples, GrawinPublishing.
- 18. Anthony, Robert N, and Govindrajan, Vijay, Management Control System, TMH
- 19. BiermanH&DrabinA.R,AnIntroductionManagerialAccounting,McMillanCo.,NewYork
- 20. DruryandColin, ManagementAccountingandControl, ThomsonLearning.
- 21. HansenandMowen, CostManagement, ThomsonLearning.
- 22. JainandNarang, AdvancedCostAccounting, Kalyani.

- 23. JohnK.Shank, CasesinCostMgt: AStrategicEmphasis, South-WesternPublishing, ThomsonLearning.
- 24. KeithWard,StrategicManagementAccounting,ButterworthHeirmannPublications.
- 25. K.SridharBhat:BusinessProcessReengineering,HimalayaPublicationHouseMum bai.

E-resources:

- ✓ https://icmai.in/upload/Students/Syllabus-2012/Study Material New/Final-Paper15.pdf
- ✓ https://icmai.in/upload/Students/Syllabus2016/Archive/Final/Paper-15.pdf
- ✓ https://book.akij.net/eBooks/2018/March/5aac97792398e/Cost%20Management%20A%20Str ategic%20Emphasis,%205th%20Edition-2-997.pdf

MasterofCommerce(M.Com.)ThirdSemester

CourseCode:HCT 3.2

BUSINESS RESEARCH METHODS

ContinuousInternalAss	sessmentMarks:25	Semester-End ExaminationMarks:75
Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursporWook	60

Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Comprehend the need and importance of research
- Frame the research design
- Demonstrate the data collection and selection of sampling
- Display the data analysis and testing of hypothesis and
- Showcase the good research report

Unit	Description	Hours

1	Business Research Methods: Meaning, nature and practical importance of research incommerce. Scope of research, types of research. The research process. The Researchproposal. Ethics in research, Literature Survey, problems encountered by research er in India.	10
2	Research Design: Meaning & Need for Research Design, Feature of Good Research Design, Types of Research Design: Exploratory/ Formulative, Descriptive/ Diagnostic & Hypothesis Testing/Experimental Research design. Validity & Reliability in Research, Tests of Sound Measurement: Validity, Reliability, Practicality. Scaling: Meaning, Classification bases. Scaling Techniques: Rating Scales, Ranking Scales.	12
3	Data Collection and Sampling: Types & Sources of Data: Primary & Secondary Methods of Data Collection: Observation, Interview, Questionnaire, Schedule, Survey Method& Case study Method. Guidelinesfor Constructing Questionnaire/ Schedule. Sampling Terminology, Steps in Sampling Design, Criterion of selecting sampling procedure, Sampling Methods: Probability Sampling and. Non-probability Sampling.	12
4	Data Analysis and Testing of Hypotheses: Meaning of data editing, coding and Process of data analysis and interpretation. Hypothesis: Meaning, Sources, Importance & Types of Hypothesis Criterion of Good Hypothesis, Procedure for Hypotheses Testing. Flow Diagram for Hypotheses Testing, Level of Significance and Types of Errors. Statistical Test: Student-t test, Z- test, F- ratio, Chi-square test. ANOVA: one way and two way ANOVA and ANCOVA.	16
5	Report Writing: Introduction, Meaning, Precautions of Report Writing, Writing a good report, Critical elementsofareport.Steps,LayoutoftheResearchReport.Typesof ResearchReports, citations, referencing styles, ethical considerations in report writing.	10

- 1. Kothari C. R. Research Methodology- Methods & Techniques, New Age International Publishers.
- 2. Gupta, SL& Gupta, H. Business Research Methods, TMHEPvt. Ltd.
- 3. Guptaand Kapoor.Fundamentals of AppliedStatistics, SultanChand &Sons.
- 4. Krishnaswamy, KN, Sivakumar, Aland Mathirajan. Research Methodology, Pearson.
- 5. Pannerselvam, R. Research Methodology, PHIPvt. Ltd., New Delhi.
- 6. Ghauri, Pervez&Gronhaug, Kjell. Research Methods in Business Studies, Pearson.
- 7. ShrivastavBusinessResearch Methodology–TMH
- 8. C.R.KothariResearchMethodology(Methods&Techniques)—WileyEastern Ltd
- 9. J.K.SachdevaBusiness ResearchMethodology–Himalaya PublishingHouse
- 10. CooperBusinessResearchMethod–TMH
- 11. William G. Zikmund Business Research Methods-7ed.—Cengage Learning
- 12. Dr.A.N.ChaudhariResearchMethodologyinCommerce&Management-

AtharvaPublications

- 13. A.B.RaoResearchMethodology-ExcelBooks
- 14. Krishnaswamy, Sivakumar, Mathirajan—Management Research Methodology—Pearson Education
- 15. Wilkinson & Bhandarkar Methodology And Techniques Of Social Research-Himalaya Publishing House.
- 16. BhojannaBusinessResearchMethods-Murthy, -ExcelBooks

MasterofCommerce(M.Com.)Third Semester CourseCode:HCT 3.3 BUSINESS ETHICS AND CORPORATE GOVERNANCE ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75 Course Credits TeachingWorkload TotalNo.ofTeachingHours 5 5 HoursperWeek 60 Pedagogy:ClassroomLectures,GroupDiscussion,Seminar,CaseStudies,FieldWorketc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Articulate issuesin business ethics, theethical business environmentand their potential effect on personal, managerial and corporate decisions.
- Evaluatevariousorganizationalinfluencesaffectingonethicaldecisions.
- Analysevariousethicalcodesincorporategovernance.

Unit			Description			Hours
1	Introduction to Ethics: Meaning, Definitions, importance of ethics, theories of ethics, ethical values, codes of conduct, dimensions of ethics, Human Values-Lessons from the lives and teachings of great leaders and reformers, role of family, society and educational institutions in inculcating values.			10		
2	Organisational Ethic climate and structure a leadership, Analysing & Legal point of view, Ac	and ethics, devethical problem	velopment of etlass. Legal and Mo	nical corporate oral points of vi	behaviour, ethical ew, Economic and	10
3	CorporateSocialRespo SocialResponsibilityissu niesAct2013,CSRAudit Whyissustainabilityanin	iesforvarioussta Sustainability-l	akeholdersgroup, Meaningand Sco	CSRandIndianCope,CSRandCorp	orporations,Compa orateSustainability,	12
4	Conceptual Framewo Corporate Governance Structure, Compositio Governance and othe Suppliers, Community	Need for Corn of Board, r Stakeholder	porate Governa Board Commi s- Owners, En	nce, Legislative ttees and Me	Structure- Board etings, Corporate	12
5	LegislativeFramework Introduction, ContemporaryDevelopm obalCorporateGovernam OECDCommitteeRecor BirlaCommitteeReport,	Corporate nentsinGlobalC ceReports- nmendations,Ca	GovorporateGoverna	vernance nce,CorporateGo BICommitteeRe	Framework, overnanceCodes,Gl	16

- 1. Buckholz.Rogene A, FundamentalConceptsandProblems in BusinessEthics,PHI.
- 2. Fernando A.C, Corporate Governance Principles, Policies, and Practices, Pearson Education.
- 3. AndrewCraneandDirkMatten, BusinessEthics,OxfordUniversityPress.
- 4. HartmanLauraP, Perspectivesin BusinessEthics,TMH.
- 5. Desjardins, Joseph R, Contemporary Issues in Business Ethics, Wadsworth Publishing Co.
- 6. SKCharkraborty, EthicsinManagement: VedanticPerspective, OxfordUniversityPress.
- 7. TheophaneA.Mathias, CorporateEthics, (Ed) Allied. Publishers.
- 8. BeanchampTomL, EthicalTheoryandBusiness,Prentice Hall.
- 9. R.A.G.MonksandN.Minow, CorporateGovernance,BlackwellPublishing.
- 10. C.V.Baxi, CorporateGovernance,ExcelBooks.
- 11. SinghS, CorporateGovernance-GlobalConcepts and Practices, ExcelBooks.
- 12. SanjivAgarwal, CorporateGovernance-ConceptandDimensions,SnowWhilePublications.
- 13. Fernando A.C, Corporate Governance, Pearson Education.
- 14. L.T. Hosmer, The EthicsofManagement, Universal Books.
- 15. C.S.V Murthy, Business Ethics, HPH.

- $16. \ \ Report on Corporate Governance, Confederation of India Industry.$
- $17. \ \ Report of the Cadbury Committee on Financial Aspects of Corporate Governance, London Stock Exchange$

 ${\bf Master of Commerce (M. Com.) Third\ Semester}$

CourseCode: HCT 3.4

GLOBAL FINANCIAL MANAGEMENT

ContinuousInternalAs	sessmentMarks:25	Semester-End ExaminationMarks:75		
Course Credits	TeachingWorkload	TotalNo.ofTeachingHours		
5	5 HoursperWeek	60		
Pedagogy: ClassroomLectures. GroupDiscussion. Seminar. CaseStudies. FieldWorketc.				

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Define the basic concepts and terms under global financial management.
- Explain translation, transaction and economic exposure to exchange rate changes.
- Forecast exchange rates based on the parity conditions that should apply between spot rates, forward rates.
- Convert currencies using spot, future, cross rates
- Identify arbitrage opportunities.
- Analyse the sources of international short term and long term finance.
- Evaluate alternative international projects by applying suitable capital budgeting techniques to take optimal investment decision

Unit	Description	Hours
1	Global Financial Management: Concept, objectives, nature and scope of GFM. Functions of global financial management, Distinguish betweendomestic financial management and International financial management.	10
2	Foreign Exchange Risk Management: Meaning of foreign exchange risk orexposure, types of foreign exchange exposure. Techniques of foreignexchange risk management: Management of transaction exposure-contractualhedges and natural hedges. Management of translation exposure: CurrentRate, Current/Non-current Method, Monetary/Non-Monetary Method andTemporal methods. Management of operating exposure. (Theory with problems).	14
3	Environment of Foreign Exchange Market: Foreign exchange rate mechanism: Exchange rate quotations-Bid Ask rate, Forward discount and Premium, Cross rate. Foreign exchange transactions: sale and purchase transactions-spot and forward transactions. Arbitrage operation-Covered interest arbitrage, Uncovered interest arbitrage and Triangular arbitrage. Exchange rate determination theories: Interest rate parity theory and Purchasing power parity theory. Equilibrium in foreign exchange market. (Theory with problem)	14
4	International Financing decisions: International financial market instruments: International equities-ADR, GDR and IDR. International bond market: Foreign Bonds, Eurobonds, Global Bonds, Straight bonds and Floating rate Notes. Financial swaps: Interest rate swap, Currency swap and Equity swap.	12
5	International Investment Decisions: Multinational capital budgeting: Issues in multinational capital budgeting, Approach for Capital budgeting: Adjusted Present value approach-Net Present Value, Profitability index and Internal rate of return. Multinational working capital management: concept, basics of managing cash and near-cash assets and management of cash and near-cash assets. (Theory with problems)	10

- 1. Sharan V, International Financial Management, PHI Learning Private Ltd, New Delhi.
- 2. Siddaiah, International Financial Management, Pearson
- 3. Madhu Vij, International Financial Management, West Publishing company.
- 4. Satyanarayana PVV, Global Financial Management, Discovery Publishing House Pvt Ltd
- 5. P M Meera Mohiadeen, Nahidha International / Global Financial Management, Nahidha Publisher
- 6. Thomas R. Robinson, Elaine Henry, Wendy L. Pirie, Michael A. Broihahn Wiley,

International Financial Statement Analysis, SGS Trading Inc Seller rating.

E-Resources:

- 1. https://www.youtube.com/watch?v=CFs9txOytkU&t=1281s
- 2. https://www.youtube.com/watch?v=QCXb3Ypx3oY&t=994s
- 3. https://www.youtube.com/watch?v=7XDDC0OkoSE
- *4. https://www.youtube.com/watch?v=OWHOkkD-gdU&t=7s*
- 5. https://www.youtube.com/watch?v=AaLBwwoAaQY&t=261s
- 6. https://www.youtube.com/watch?v=wYCumfS8o s
- 7. https://www.youtube.com/watch?v=Dpzp-mGzDIs&t=14s

MasterofCommerce(M.Com.)ThirdSemester CourseCode:SCT 3.5 (A) GST AND ALLIED TAXES ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75 Course Credits TeachingWorkload TotalNo.ofTeachingHours 5 5 HoursperWeek 60 Pedagogy:ClassroomLectures,GroupDiscussion,Seminar,CaseStudies,FieldWorketc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Appraise the basic concepts of GST under CGST Act.
- Compute the assessable value of transactions related to goods and services for levy and determination of duty.
- Determine Time, Place and Value of Supply under GST
- Compute the amount of CGST, SGST and IGST payable after considering the eligible input tax credit.
- Determine person's liability to obtain registration under GST law.

Unit	Description	Hours
1	Introduction: Fundamentals of GST -Constitution [101st Amendment] Act, 2016, Meaning of GST, Features of GST as introduced in India, Advantages of GST, One Nation - One Tax, Model of GST in India, Goods and Services Tax Network [GSTN], GST Council, Important Definitions under CGST Act. Relevant case studies and articles.	08
2	Levy and Collection of GST: Introduction, Concept of Supply - Scope of Supply, Composite and Mixed Supplies, Levy and Collection, Composition Levy Scheme, Exemptions, Person Liable to pay GST, Supply of Goods or Services or both to or by Special Economic Zone, Computation of Tax Liability and Payment of Tax. Relevant case studies and articles.	14
3	Time, Place and Value of Supply under GST : Time of Supply, Place of Supply, Value of Supply, Change in Rate of Tax in respect of Supply of Goods or Services-Illustrative Problems. Relevant case studies and articles.	10
4	Input Tax Credit (ITC) System under GST: Introduction, Eligibility for taking Input Tax Credit (ITC), Blocked Credits, Method of Reversal of Credits, Input Tax Credit in Special Circumstances, and Input Tax Credit in respect of goods sent for Job-work, Distribution of Credit by Input Service Distributor (ISD) -Illustrative Problems. Relevant case studies and articles.	12
5	Registration under GST:Introduction, Persons not liable for Registration, Compulsory Registration in Certain Cases, Procedure for Registration, Concept of Distinct Person under GST, Deemed Registration, Cancellation of Registration, Revocation of Registration, Tax Invoice, Credit and Debit Notes and Other Documents under GST. Relevant case studies and articles.	16

RecommendedBooks

- 1. H.L. Bhatia, Public Finance, Vikas Publishing House.
- 2. Balachandran. V, Indirect Taxation, Sulthan Chand and Sons.
- 3. V.S. Datey, Indirect Tax- Law and Practice, Taxmann's Publication.
- 4. V.S. Datey, GST-Ready Reckoner, Taxmann's Publication.
- 5. Sathpal Puliana, M.A. Maniyar, Glimpse of Goods and Services Tax, Karnataka Law Journal Publications, Bangalore.
- 6. Pullani and Maniyar, Goods and Services Tax, Karnataka Law Journal, Bangalore.
- 7. The Central Goods and Services Tax Act, 2017.
- 8. Central Goods and Services Tax (CGST) Rules, 2017.
- 9. ICAI Study Material.

Note: Latest edition of Reference books may be used.

MasterofCommerce(M.Com.)Third Semester CourseCode:SCT 3.5 (B) SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75 Course Credits TeachingWorkload TotalNo.ofTeachingHours

Course Credits	TeachingWorkload	TotalNo.ofTeachingHours
5	5 HoursperWeek	60

 ${\bf Pedagogy:} Classroom Lectures, Group Discussion, Seminar, Case Studies, Field Worketc.$

CourseOutcomes: Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Definetheconceptofinvestment;
- Differentiatebetweentheinvestorandthespeculator;
- Describetheprocessofinvestment;
- Analysethesecuritiesandportfolio;
- Constructportfoliobyusingdifferentmodelsand
- Evaluatetheperformanceofportfolio.

Unit	Description	Hours
1	Investments: Meaning, Financial Investment and Economic Investment, Avenues of Finan	12
	cialInvestment,CharacteristicsofInvestment,TypesofInvestors-	
	IndividualInvestorsandInstitutionalInvestors,Speculators,SourcesofFinancialInformati	
	on, Investment Process, Concept of Return and Risk, Return - Expected Return and	
	Holding Period Return, Elements of Risk- Systematic Risk-	
	InterestRateRisk,MarketRiskandPurchasingPowerRisk,UnsystematicRisk-Business	
	Risk and Financing Risk, Measurement of Return and Risk – Total Risk	
	andSystematic Risk(NumericalProblems).	
2	Analysis of Securities: Concept, Approaches to Security Analysis –	14
	FundamentalAnalysis – Economic Analysis, Industry Analysis, Industry Life Cycle,	
	CompanyAnalysis-	
	ImportantRatiosforanalysisoffinancialstatements,andTechnicalAnalysis-	
	Concept, Charts— LineChart, BarChart, Pointand Figure Chart, Candlestick Charts, Basics of Dow Theory, Sup	
	portandResistance,HeadandShoulders,MovingAverageAnalysis,MovingAverageConv	
	ergenceandDivergence, Relative Strength Index, Market Breadth Analysis; Difference	
	betweenFundamentalAnalysisandTechnicalAnalysis; EfficientMarketTheory: Rando	
	m	
	WalkTheory,theEfficientMarketHypothesis,FormsofMarketEfficiency,EMHVsFunda	
	mentalandTechnicalAnalysis.	
3	PortfolioConstruction, Analysis and Selection: Concept, Needfor Creation of Portfolio,	12
	Measurement of Return and Risk of Portfolio, Importance of CorrelationCoefficient	
	of return of securities in reduction of risk, Portfolio of more than	
	twosecurities, Harry Markowitz's Modern Portfolio Theory and Sharpe's Single Index	
	Model.(AlltheModelsshallbesupportedbynumericalproblems).	
4	AssetPricingTheoriesandPortfolioRevision: CapitalAssetPricingModel(CAPM) and	11
	ArbitragePricingTheory(APT);Conceptofrevisionofportfolio,Reasonsforrevisionofport	
	folio, Strategies for revision of portfolio, Formula Plans	
	forRevisionofPortfolio.(Numericalproblems)	
5	PerformanceEvaluationofPortfolio:NeedofPerformanceMeasurementand	11
	Evaluation, Measurement of Performance of Portfolio – Absolute Measure and Risk-	
	adjusted Return Measure, Models for Performance Evaluation of Portfolio – Sharpe's Ratio, Treynor's Ratio, Jensen Measure and Fama's Net Selectivity Measure.	
	(Numerical problems)	
	(1.mineriem prooferio)	

- 1. BodieZVI,KaneAlex,MarcusJAlanandMohantyPitabas.Investment.TataMcGraw-HillPublishingCompanyLimited,NewDelhi.
- 2. CheneyJandEMuses.FundamentalsofInvestments.Paul,NewYork.
- ${\it 3. Clark, James Francis.} \ Investment Analysis and Management. Mc Graw Hill.$
- 4. CliffordPistolese.UsingTechnicalAnalysis-TheBasics.VisionBooks,NewDelhi
- 5. DaltonJohnM.HowtheStockMarketsWork.PHI,NewDelhi.
- 6. DonaldEFischerandRonaldJJordan.SecurityAnalysisandPortfolioManagement.Prentice-Hall

- ofIndiaPrivateLimited,NewDelhi.
- 7. FabozziFrankJ.InvestmentManagement.PrenticeHall,InternationalEdition.
- 8. KevinS.PortfolioManagement.PHI,NewDelhi.
- 9. PunithavathyPandian.SecurityAnalysisandPortfolioManagement.VikasPublishingHousePrivateLimit ed.NewDelhi.
- 10. PrasannaChandra.InvestmentAnalysisandPortfolioManagement.TataMcGraw-HillPublishingCompanyLimited,NewDelhi.
- 11. RobertAStrong.PortfolioManagementHandbook.JaicoPublishingHouse,Mumbai.
- 12. SamirKBarua,RaghunathanVandJayanthRVarma.PortfolioManagement.TataMcGrawHillPublishing CompanyLimited,NewDelhi
- 13. SharpeFWilliam, AlexanderJGordonandBaileyVJeffery. Investments. Prentice-HallofIndiaPrivateLimited, NewDelhi.
- $14.\ Steve Lumby. Investment Appraisal and Financial Decisions. Chapman \& Hall, London.$

Business Dailies, Magazines and Journals

- 1. BusinessDailies(oneofthefollowingiscompulsoryforeverystudent)
 - a. TheHinduBusinessLine
 - b. TheEconomicTimes
 - c. TheFinancialTimes
 - d. TheBusinessStandard
- 2. BusinessMagazinesandJournalsforcontemporaryissuesinfinancialsector.

E-Resources

- 1. https://www.sebi.gov.in
- 2. https://www.nseindia.com
- 3. https://www.bseindia.com
- 4. https://www.moneycontrol.com
- 5. https://finance.yahoo.com
- 6. https://www.amfiindia.com
- 7. https://www.icai.org
 - 1. https://www.icsi.edu

Master of Commerce (M. Com.) Third Semester

CourseCode:OET 3.6 (A)

PERSONAL TAX PLANNING

ContinuousInternalAssessmentMarks:10Semester-End ExaminationMarks:40Course CreditsTeachingWorkloadTotalNo.ofTeachingHours

2	2 HoursperWeek	30	
Pedagogy:ClassroomLectu	ares,GroupDiscussion,Semir	ar,CaseStudies,FieldWorketc.	
CourseOutcomes			
Aftersuccessfulcompletionofthiscourse,thestudentswillbeableto:			
 Understand the basic 	provisions of Income Tax	and Tax Planning.	

- Know the relation between residential status and tax liability.
- Design the pay package with tax planning provisions.
- Determine the amount of TDS to be made on several kinds of incomes.
- Learn and apply the tax management aspects.

Unit	Description	Hours
1	Introduction - Basic Concepts, Tax Planning, Tax Avoidance, Tax Evasion, Scope of Tax Planning, Need for Tax Planning, Limitations of Tax Planning. Tax Planning and Residential Status: Introduction, Determination of Residential status of an Individual and Tax Planning thereon.	9
2	Tax Planning in Relation to Salary Income: Introduction - Computation of income under the head salary: Basic Pay, DA, Bonus, Commission. Allowances, Perquisites, Retirement benefits like gratuity, leave encashment, Pension. Case studies based on designing pay package.	9
3	Deduction of Tax at Source: Introduction, Deduction of Tax from Salary, Interest on Securities, Dividends, Interest Other than Interest on Securities, Winnings of Lottery or Crossword Puzzle, Winning from Horse Race, and Deductions from Other Payments. Illustrative Problems. Tax Management: Introduction. Difference between Tax Planning and Tax Management, Advance Payment of Tax Assessment Procedure, Penalties and Prosecutions, Appeals and revisions. Filing of Returns.	12

- 1. J. Girish Ahuja and Ravi Gupta, Direct Taxes Law and Practice, Bharat Law House Pvt. Ltd., New Delhi.
- 2. Lakhotia, Corporate Tax Planning and Management, Vision Publishers.
- 3. Lal B.B., Direct Taxes, Kalyani Publications.
- 4. Lal B.B., N. Vashisht, Direct Taxes, Pearson Education.
- 5. Manoharan T.N., and Hari G.R. Income-tax, VAT and Service Tax, Snow White Publication Limited, Mumbai.
- 6. Mehrothra H.C. and S.P. Goyal, Direct Taxes, Sahitya Bhawan, Agra.
- 7. Vinod K. Singhania and Kapil Singhania, Direct Taxes Law and Practice, Tasmann Publications (P) Ltd., New Delhi.

MasterofCommerce(M.Com.)ThirdSemester			
CourseCode:OET 3.6 (B)			
NEW VENTURE PLANNING			
ContinuousInternalAssessmentMarks:10 Semester-End ExaminationMarks:40			
Course Credits TeachingWorkload		TotalNo.ofTeachingHours	

2	2 HoursperWeek	30			
Pedagogy:ClassroomLectu	Pedagogy: ClassroomLectures, Group Discussion, Seminar, Case Studies, Field Worketc.				

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Review the entrepreneurships' role and their contribution to economic development.
- Analyse the startups opportunities in India.
- Appraise the financial requirements of startups.
- Demonstrate the preparation of business plan.
- Analyse the challenges involved in launching and managing the new venture.

Unit	Description	Hours
1	Introduction -Concept of entrepreneurship, entrepreneurs' role, task and personality, entrepreneurial intention, entrepreneurial orientation. Understanding the entrepreneurial perspective in individuals, developing creativity and understanding innovation. Type and Importance of entrepreneurship.	8
2	Evaluating Entrepreneurial Options and Startups Opportunities: Introduction, Understanding the idea and an opportunity. The opportunity creating shaping, recognizing and seizing. Screening venture opportunities, gathering information and analyzing. Evaluating venture opportunities and develop startups strategy. Feasibility analysis and risk taking ability. Understanding Startups Finances, Capital & Other Requirements: An overview of startups, finance and sources of finance. Understanding the business model and financial projections-how to forecast expenses and revenue. Gathering the resources, developing entrepreneurial marketing and operational plan. Role of government institutions.	12
3	Developing Team and Presenting Business Plant: Introduction The importance of team, forming and building team. Examining sample business plans and writing business plan. Understanding the investor's perspective and presenting the business plan. Valuation of business plan and the elevator pitch. Launching and Managing the New Venture: Introduction, Legal issue and other formalities, Legal form of new venture. Entrepreneurial challenges as an individual and as an entrepreneur. Skills of managing business risk enhancing success.	10

- 1. Holt H. David (2005), Entrepreneurship New Venture Creation, Prentice-Hall.
- 2. Histrich D. Robert and Peters P. Michal Shepherd A Dean (2007).
- 3. Entrepreneurship, McGraw Hill 3. Kuratko E. Donald and Hornsby S. Jeffery (2009), New Ventures Management, Entrepreneur Road Map, Pearson Education.,
- 4. Kuratko E. Donald and Hornsby S. Jeffery (2009): New Ventures Management Entrepreneur Road Map, and Pearson Education.
- 5. Stutely, R. (2002): The Definitive Business Plan. Fl. Prentice Hall 6. CRourke & James (2009): Writing and presenting business plan. Cengage Learning
- 6. Stevenson, Hill, Grousebeck, H.L. Roberts, MJ, and Bhide. A. (2000), New Business Ventures and the Entrepreneur,
- 7. McGraw, Hill Singapore. 8. Timmons A. Jelly and Jr. Stephen Spinell (2009) New Ventures Creation;
- 8. Entrepreneurship for the 21st Century, McGraw Hill.



			No of	Duration	Marks		
Paper Code	TitleofthePaper	Credits	Hours/ week Theory/ Practic al	of SEE	InternalA ssessment	Semester EndExa m	Total Marks
	IVS	emester					
HCT 4.1	Advanced Management Accounting	5	5	3	25	75	100
HCT 4.2	Operations Research for Corporate Decisions	5	5	3	25	75	100
HCT 4.3	Entrepreneurial Ecosystem	5	5	3	25	75	100
SCT 4.5 (A)	Customer Duty: Law and Practice	-					
SCT 4.5 (B)	Financial Derivatives	5	5	3	25	75	100
CDR 4.6	Project Report and Viva-voce	5	5	-	25 (Viva-voce)	75 (Report)	100
	Total	25	24		125	375	500

MasterofCommerce(M.Com.)FourthSemester
CourseCode:HCT 4.1
ADVANCED MANAGEMENT ACCOUNTING

ContinuousInternalAssessmentMarks:25		Semester-End ExaminationMarks:75
Course Credits TeachingWorkload		TotalNo.ofTeachingHours
5	5 HoursperWeek	60

Pedagogy:ClassroomLectures,GroupDiscussion,Seminar,CaseStudies,FieldWorketc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Evaluate the need of advanced management accounting.
- Demonstrate the role of backflush accounting in effective inventory management cost.
- Establish the thinking process to implement the Throughput accounting and Pareto Analysis in modern businesses.
- Enhance the capabilities to prepare project reports on various key areas of the business.
- Evaluate importance of responsibility accounting in a business and financial modelling techniques.

Unit	Description	Hours
1	Introduction to Advanced Management Accounting: Introduction – Meaning – Definitions - Characteristics of Advanced Management Accounting – Significance – Objectives - Steps to implement Advanced Management Accounting - Role of Advanced management accounting in businesses - Techniques of Advanced Management Accounting. Relevant case studies and articles.	10
2	Backflush Accounting: Introduction – Concept – Meaning – Definitions - Features of Backflush Accounting – Role – Functions - Importance of Backflush Accounting - Merits and demerits and Application of Backflush accounting in Just-In- Time technique- Practical problems. Relevant Case studies and articles.	10
3	Throughput Accounting and Pareto Analysis: Introduction- Meaning - Definitions and basic concepts of Throughput accounting - Importance - Characteristics - Mechanism of Throughput accounting - Traditional Product Costing and Throughput accounting - Bottle neck and overhead attributes - Throughput accounting ratio and its application in business key areas - Practical Problems. Pareto Analysis- Concept, benefits, limitations of Pareto Analysis- Practical problems. Relevant case studies and articles.	15
4	Budget and Budgetary Control: Introduction – Meaning - Definitions of budget - budgeting and budgetary control - Forecast Vs Budget - Requirements of a sound budget system - Benefits and limitation of budgeting - Budgeting process - Types of budget - Traditional budget - Master budget - Rolling and Flexible budget. Analysis of cost variances and Behavioural aspects of budgeting- Practical problems. Relevant case studies and articles.	15
5	Responsibility Accounting & Financial Modelling Techniques:Introduction – Meaning - Definitions of responsibility accounting – Significance - Steps in implementation of responsibility accounting - Types of responsibility centres - Cost centre - Revenue centre - Profit centre and Investment Centre - Link to business, Practical Problems. Financial Modelling techniques - DuPont Analysis - Cost Modelling and Three Statement analysis - Transfer Pricing. Relevant case studies and articles.	10

RecommendedBooks

1. Ravi M. Kishore, (2012), Advanced Management Accounting, Taxmann's Publications, 14th

edition.

- 2. M Y Khan, (2012), Management Accounting, Text, Problems and Cases, Tata McGraw Hill Education Private Limited, 5th edition.
- 3. Ravi M. Kishore (2008), Cost Accounting and Financial Management, Taxmann Allied Services Pvt. Ltd, 4th edition.
- 4. M Y Khan and P K Jain (2015), Financial Management, Text, Problems and Cases, McGraw Hill Education (India) Pvt. Ltd, 7th edition.
- 5. P C Tulsian & Bharat Tulsian, (2015), Advanced Management Accounting: For CA Finals A Self Study.
- 6. Ravi M. Kishore, Advanced Management Accounting, Taxmann's Publications, 3rd edition.
- 7. Santosh Singhal, Accounting and Financial Analysis.
- 8. https://students.icai.org/?page_id=5433.

Note: Latest edition of Reference books may be used.

MasterofCommerce(M.Com.)SecondSemester CourseCode:HCT 4.2 OPERATIONS RESEARCH FOR CORPORATE DECISIONS ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75 Course Credits TeachingWorkload TotalNo.ofTeachingHours 5 5 HoursperWeek 60 Pedagogy:ClassroomLectures,GroupDiscussion,Seminar,CaseStudies,ProblemSolvingetc.

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Identify and apply appropriateORtechniquesindealingwithbusinessproblems;
- FormulateandsolveLinearProgrammingProblems;
- BuildandsolveTransportationandAssignment real life problems;
- ResolveMachineReplacement orientedproblems;
- Learnto designPERT networkand identifyCPMfor optimizing project time and cost in decisionmaking.

Description		
OperationsResearchandLinearProgramming:Introduction,Development,NatureandD		
efinitions, Characteristics, Phases of ORStudy, Modelling in OR, Techniques of OR, OR in worl		
dandIndianScenario.LinearProgramming:		
assumptions of LP, Formulation of LPP roblem and Graphical solutions for LPP.		
SimplexSolutionsforLP:Introduction,Definitionsandnotations,Computational	12	
ProcedureofSimplexMethod,Big-MMethod,Two-PhaseMethod,		
Problemofdegeneracy, Methodtoresolvethedegeneracy.		
Transportation and Assignment Models: Introduction, Mathematical	12	
FormulationandTabularrepresentation,Methodsofobtaininginitialbasicfeasiblesolutions,		
OptimumSolution, UnbalancedTransportationProblem. AssignmentModels-		
Introduction, Mathematical Formulation of Assignment model, Methods of solutions		
toAssignmentmodel-HungarianApproach,UnbalancedAssignmentmodels.		
ReplacementModels:MachinesReplacementModels,ReplacementofItems	10	
Deteriorating with Time, without time; Individual Replacement,		
GroupReplacement.		
NetworkModels(PERTandCPM):Introduction,ApplicationofPERT/CPMTechniques,B	14	
asicStepsinPERT/CPMTechniques,NetworkDiagramrepresentation-		
Rules for constructing the network diagram, types of Activities, Nodes/Events, Errors in PERTn		
etwork.DeterminationofCriticalPath-		
PERT, Estimating activity times, Project duration and critical path, Optimization of Project-		
TimeandCost.		
	OperationsResearchandLinearProgramming:Introduction,Development,NatureandD efinitions,Characteristics,PhasesofORStudy,ModellinginOR,TechniquesofOR,ORinworl dandIndianScenario.LinearProgramming: assumptionsofLP,FormulationofLPProblemandGraphicalsolutionsforLPP. SimplexSolutionsforLP:Introduction,Definitionsandnotations,Computational ProcedureofSimplexMethod,Big-MMethod,Two-PhaseMethod, Problemofdegeneracy,Methodtoresolvethedegeneracy. Transportation and Assignment Models: Introduction, Mathematical FormulationandTabularrepresentation,Methodsofobtaininginitialbasicfeasiblesolutions, OptimumSolution,UnbalancedTransportationProblem.AssignmentModels- Introduction,MathematicalFormulationofAssignmentmodel,Methodsofsolutions toAssignmentmodel-HungarianApproach,UnbalancedAssignmentmodels. ReplacementModels:MachinesReplacementModels,ReplacementofItems Deteriorating with Time, without time; Individual Replacement, GroupReplacement. NetworkModels(PERTandCPM):Introduction,ApplicationofPERT/CPMTechniques,B asicStepsinPERT/CPMTechniques,NetworkDiagramrepresentation- Rulesforconstructingthenetworkdiagram,typesofActivities,Nodes/Events,ErrorsinPERTn etwork.DeterminationofCriticalPath— PERT,Estimatingactivitytimes,Projectdurationandcriticalpath,OptimizationofProject-	

- 1. Anitha.H.S.OperationsResearch.ExcelBooks.NewDelhi.
- $2. \quad Kantiswaroo pand Manmohan Gupta. Operations Research. SChand \& Sons.$
- $3. \quad SharmaJK. Mathematical Models in Operations Research. TataMcGraw Hill Publishing Company Ltd.$
- 4. HarveyM.Wagner.PrinciplesofOperationsResearchwithApplicationstoManagementDecisions. PrenticeHallofIndiaLtd.

- 5. SharmaSD.OperationsResearch.KedarNathRamNath&Company.
- 6. TahaHA.OperationsResearch.PrenticeHallofIndia.
- 7. SharmaJK.QuantitativeTechniquesforManagerialDecisions.McMillanIndiaLtd.
- 8. KapoorVK.OperationResearchTechniqueforManagement.
- 9. GuptaRK.LinearProgramming.
- $10.\ GuptaMP and SharmaJK. Linear Programming for Management. National Publishing House.$
- 11. ShrinathLS.PrinciplesandApplications:PertandCPM.AffiliatedEastWestPressPvtLtd.

E-Resources

- 1. https://youtu.be/llqhvtxr9U4
- 2. https://youtu.be/WAeATBIhrL4
- 3. https://youtu.be/JqrNeIByABA
- 4. https://youtu.be/ItOuvM2KmD4
- 5. https://youtu.be/KVGEXbmvsfk
- 6. https://youtu.be/M8POtpPtQZc
- 7. https://youtu.be/zN4AE1YjE2I
- 8. https://youtu.be/u3s-e9aKcog
- 9. https://youtu.be/pnJUzNFn3CA
- 10. https://youtu.be/kUAWB-s7u0Q
- 11. https://youtu.be/uPfbNyAla6c
- 12. https://youtu.be/vv8Sk4zZ6Hw
- 13. https://onlinecourses.nptel.ac.in/noc22 mg30/preview

MasterofCommerce(M.Com.)FourthSemester				
CourseCode:HCT 4.3				
ENTREPRENEURIAL ECOSYSTEM				
ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75				
Course Credits TeachingWorkload TotalNo.ofTeachingHours				
5 5 HoursperWeek 60				
Pedagogy:ClassroomLectures,GroupDiscussion,Seminar,CaseStudies,FieldWorketc.				

CourseOutcomes

After successful completion of this course, the students will be able to:

- Analyze the role of entrepreneurship towards economic development.
- Demonstrate the need of entrepreneurial competency and importance of EDPs.
- Examine the challenges of women and social entrepreneurship.
- Evaluate the steps involved in the formulation of business ideas.
- Communicate effectively the impact of institutional efforts towards entrepreneurship development and Government Schemes for Startups.

Unit	Description	Hours
1	Introduction - Concept of Enterprise - Entrepreneurship Development - Evolution - Theories of Entrepreneurship - Concept of Intrapreneurship - Employeeprenurship - Role of Entrepreneurship in Economic Development - Factors affecting and challenges of Entrepreneurs. Relevant case studies and articles.	08
2	Entrepreneurial Competency and Development: Introduction — Concept — Developing Entrepreneurial competencies - Entrepreneurial culture- Entrepreneurial Mobility — Factors - Types of Mobility - Concept of Entrepreneurial Motivation - Theories of Motivation. Entrepreneurial Development Programmes (EDPs) — Need — objectives — Phases -Target groups - Evaluation of EDPs. Relevant case studies and articles.	12
3	Women and Social Entrepreneurship: Introduction — Concept - Features and Challenges of women Entrepreneurship - Developing Women Entrepreneurship - Concept of Social Entrepreneurship - Sustainability issues in Social Entrepreneurship. Rural and Family Business Entrepreneurship - Entrepreneurial failures - Entrepreneurial resurgence - Myths and Reasons of Entrepreneurial failures - Essentials to Avoid Unsuccessful Entrepreneurship. Relevant case studies and articles.	10
4	Business Ideas, Plan for Startups, and Projects Identification, Formulation and Classification,: Introduction - Forms of Business Ownership - Environmental Analysis - Identifying Problems and Opportunities - Business Plan - Idea Formulation - Validation - Target Market - Assessment of Potential Markets - Business Model Canvas. Project Management: Concept - Features - Classification issues - Projects identification and Formulation - Project Design - Network Analysis - Project Evaluation - Appraisal - Report Preparation - Feasibility Report, etc. Relevant case studies and articles.	15
5	Institutional Efforts to Entrepreneurship Development and Government Schemes for Startups: Introduction - Role of Government in Promoting Entrepreneurship - MSME Polices in India - Agencies for Policy Formulation and Implementation: DIC, SISI, EDII, SIDBI, RUDSETI, MFI, SHGs, NIESBUD and CEDOK. Financial Support System: Source – MUDRA - Financial Institutions etc. Government Schemes: Venture Capital Schemes - Startup India - Single Point Registration Scheme - Small Business Innovation Research Initiative - Pradhan Mantri Mudra Yojana - New Generation Innovation and Entrepreneurship Development Center - Self Employment Lending Scheme - Coir Vikas Yojana - PM Kaushal Vikas Yojana - Government of Karnataka Patent Incentives - Marketing	15

Assistance -Tax Incentives etc. Success Stories of Indian Startups. Relevant case studies and articles.

RecommendedBooks

- 1. A. K. Rai Entrepreneurship Development, Vikas Publishing House.
- 2. David H, Holt, Entrepreneurship: New Venture Creation, Pearson Publication.
- 3. Couger C, Creativity and Innovation, IPP.
- 4. S. S. Khanka, Entrepreneurship Development, Sultan Chand and Co Ltd, New Delhi.
- 5. Michael Schaper, Entrepreneurship and Small Business, Wiley India Pvt. Ltd, New Delhi.
- 6. R.V. Badi and N.V.Badi, Entrepreneurship, Vrinda Publication, 2nd Edition.

Note: Latest edition of Reference books may be used.

MasterofCommerce(M.Com.)FourthSemester				
CourseCode:SCT 4.4 (A)				
CUSTOMS DUTY: LAW AND PRACTICE				
ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75				
Course Credits TeachingWorkload TotalNo.ofTeachingHours				
5 5 HoursperWeek 60				
Pedagogy:ClassroomLectures,GroupDiscussion,Seminar,CaseStudies,FieldWorketc.				

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Describe the system of taxation in India.
- Calculate and determine the duty liability under Customs Act.
- Compute the assessable value of Import and Export Transaction.
- Able to know the Import and Export Procedure under Customs Law.
- Evaluate the various rules and regulations applicable to baggage and other articles

Unit	Description Description	Hours
1	Introduction - Indian Tax System- Direct Tax and Indirect Taxes, merits and demerits of direct and indirect taxes. Foreign Trade Policy (FTP) 2015-2020 - Basic Concepts of Foreign Trade Policy (FTP) — Certain Definitions, objectives, General Provisions Regarding Imports and Exports. Relevant case studies and articles.	10
2	Customs Law: Introduction - Meaning, nature and scope of customs, some important definitions-event in case of import duty and export duty, Territorial waters, and Customs waters, Exclusive Economic Zone, Continental Shelf, Indian Customs Water, Goods under Customs Act, Dutiable goods, Imported goods, Export goods. Types of Duties: Basic customs duty, IGST, Protective duties, Safeguard duty, Countervailing Duty on subsidized articles, Anti-dumping duty, Exemption from Customs Duty-Computation of Customs Duty- Illustrative Problems. Relevant case studies and articles.	15
3	Valuation under Customs: Introduction - Valuation of Imported Goods: - Inclusions and Exclusions to customs value, Transaction Value- for same goods, identical goods, similar goods; Methods of Valuation-Deductive Value, Computed Value, Residual Method, Valuation for Exports; Computation of Assessable Value-Illustrative Problems. Relevant Case Studies and articles.	15
4	Import & Export Procedures: Introduction - Import Procedure under customs (including warehousing), Goods Cleared for Home Consumption. Imports by 100% Export Oriented Units (EOU), Import/Procurement by SEZs Project Import, Export Procedure under Customs, Deemed Export, Duty Drawback, Negative List of Duty Drawback. Relevant Case Studies and articles.	10
5	Baggage & Postal Articles: Introduction: Baggage & Postal Articles, Rate of customs duty on baggage, Exemption/restriction on baggage, Import of Samples, Baggage Rules, 2016-Illustrative Problems. Relevant Case Studies and articles.	10

- 1. H.L. Bhatia, Public Finance, Vikas Publishing House.
- 2. Balachandran. V, Indirect Taxation, Sulthan Chand and Sons.
- 3. V.S. Datey, Indirect Tax- Law and Practice, Taxmann's Publication.
- 4. V.S. Datey, GST-Ready Reckoner, Taxmann's Publication.
- 5. Sathpal Puliana, M.A. Maniyar, Glimpse of Goods and Services Tax, Karnataka Law Journal Publications, Bangalore.
- 6. Pullani and Maniyar, Goods and Services Tax, Karnataka Law Journal, Bangalore.
- 7. The Central Goods and Services Tax Act, 2017.
- 8. Central Goods and Services Tax (CGST) Rules, 2017.

9. ICAI Study Material. 10. Indian Baggage Rules, 2016.

Note: Latest edition of Reference books may be used.

MasterofCommerce(M.Com.)FourthSemester				
CourseCode:SCT 4.4 (B)				
FINANCIAL DERIVATIVES				
ContinuousInternalAssessmentMarks:25 Semester-End ExaminationMarks:75				
Course Credits TeachingWorkload TotalNo.ofTeachingHours				
5 5 HoursperWeek 60				
Pedagogy: ClassroomLectures, GroupDiscussion, Seminar, CaseStudies, FieldWorketc.				

CourseOutcomes

Aftersuccessfulcompletionofthiscourse, the students will be able to:

- Definederivatives and state the role of participants inderivatives market.
- Traceoutevolution ofderivatives.
- Listoutpremierderivativeexchangesoperatingacrosstheworld.
- Describethefeaturesofdifferentderivativeinstruments.
- Describetradingmechanism.
- Applymodels forvaluation offutures andoptions.
- Devisetradingstrategies.

Unit	Description	Hours
1	Introduction: Meaning of Derivatives, reasons for emergence of derivatives, features of derivatives, types of derivative instruments - an overview, participants inderivatives market — hedgers, speculators, arbitrageurs and spreaders, functions of derivatives market, critiques against derivatives.	10
2	Trading and Regulations: Trading mechanism, role of clearing corporation/house, types of orders, risks in derivatives trading, World derivatives market – premier global derivative exchanges, evolution of derivatives market in India, Futures and Options Exchanges in India, regulations on derivatives in India, and recent trends in derivatives market in India.	14
3	Forwards and Futures Contract: Forwards – meaning, characteristics, benefits and shortcomings; Futures – meaning, features, advantages and demerits, distinction between forwards and futures, types of futures, specifications of futures on Indian markets, margin, types of margin, operation of margin account.	12
4	Pricing of Forwards and Futures: Valuation concepts – Annual Compounding, multiple compounding, continuous compounding, conversion of annual/multiple compounding rate to continuous compounding rate or vice-versa, discounting; Valuation of forwards and futures – Carry Pricing Model, stock index futures, valuation of stock index futures, hedging using futures contract and stock index futures contract, adjusting the beta of portfolio using stock index futures.	14
5	Options Contracts: Meaning, types of option contract, characteristics of optioncontracts, optionpremium, components of option premium, determinants of option premium, put-call parity, characteristics of option values, option payoff, option pricing, models of valuation of option-Binomial Option Pricing Model, Black and Scholes Model, option tradingstrategies with graphical presentation—covered calland put, bulls preads, bear spreads, butterfly spreads, straddle, strangle.	10

- 1. JohnCHull.FundamentalsofFuturesandOptionsmarket.PearsonEducation,NewDelhi
- 2. N.D. VohraandB.R. Bagri. Futures and Options. TataMcGrawHill, NewDelhi.
- 3. RustagiRP.DerivativesandRiskManagement.TaxmannPublications,NewDelhi.
- 4. RobertWKolb.UnderstandingFuturesMarkets.PHI,NewDelhi
- 5. FranklinREdwards.FuturesandOptions.TataMcGrawHill,NewDelhi
- 6. HuntandKennedy.FinancialDerivatives.JohnWiley&Sons,UK
- 7. VKBhalla.FinancialDerivativesandRiskManagement.SChand,NewDelhi
- 8. Chance.IntroductiontoDerivativesandRiskmanagement.ThomsonLearning

- 9. DCPatwari. Options and Futures in an Indian Perspective. Jaico Publishers
- 10. I.M.Pandey.Advanced FinancialManagement. VikasPublishingHouse,NewDelhi.
- 11. WilliamF.Sharpe, GordonJAlexanderandJefferyVBailey.Investments.PrenticeHall,New Delhi.
- 12. R.Mahajan.FuturesandOptions.VisionBooksPvtLtd,NewDelhi.
- 13. PrafullaKumarSwain.FundamentalsofDerivatives.HPH
- 14. BusinessDailies.

E-Resources:

- 1. BusinessNewsChannels
- 2. https://www.sebi.gov.in
- 3. https://www.investopedia.com/terms/d/derivative.asp
- 4. https://resource.cdn.icai.org/67846bos54415-cp8.pdf
- 5. https://www.sebi.gov.in/sebi_data/commondocs/jul-2021/Chapter%205%20-%20Exchange%20Traded%20Derivatives_p.pdf
- 6. https://www.sebi.gov.in/legal/master-circulars/may-2022/master-circular-for-commodity-derivatives-market 58937.html
- 7. https://www.sebi.gov.in/sebi_data/faqfiles/jan-2017/1485846339758.pdf
- 8. https://sbi.co.in/documents/2182813/4777162/Risk+Management%3B+A+Case+Study+on+Derivative.pdf
- 1. https://www.imf.org/external/np/sta/fd/index.htm#:~:text=Financial%20derivatives%20a re%20financial%20instruments,markets%20in%20their%20own%20right.

Question Paper Pattern for M.Com. CBCS Degree Examination

M.Com. I Semester (CBCS) Degree Examination, April-2024
COMMERCE

HC 1.1: FINANCIAL REPORTING -IND AS

Max. Marks: 75

Time: 3 Hours

SECTION-A 1. Answer any TEN sub questions. Each sub-question carries 2 Marks.(10x2=20) b. c. d. f. g. h. i. j. k. **SECTION-B** Answer ANY FIVE questions. Each question carries 5 Marks. (5x5=25)(In case of numerical problem papers examiner must ask 3 numerical problems) 2. 3. 4. 5. 6. 7. **SECTION-C** Answer any THREE questions. Each question carries 10 Marks. (3x10=30)(In case of numerical problem papers examiner must ask 2 numerical problems) 8. 9. 10. 11. 12. *** M.Com. II Semester (CBCS) Degree Examination, April-2024

COMMERCE (On an Election)

(Open Elective)

OEPT 2.1(A): NEW AGE LEADERSHIP

Time: 1 Hour Max. Marks: 40

SECTION-A		
1. Answer any FIVE sub questions. Each sub-question carries 2 Marks.	(5x2=10)	
a		
b.		
c.		
d.		
e.		
f.		
g.		
SECTION-B		
Answer any TWO questions. Each question carries 5 Marks.	(2x5=10)	
2.		
3.		
4.		
SECTION-C		
Answer any TWO questions. Each question carries 10 Marks . (2x10=20)		
5.		
6.		
7.		

Page **64** of **64**